FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

November 17, 2015 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Gary Reinert at 7:00 p.m. Those in attendance were:

Board Members: Robert K. Gore, Timothy M. Heffner, Kevin L. Manmiller, Michael D. Noll, Thomas M. Prachar, Gary A. Reinert, Jason E. Valick

Absent: Michael Toledo, Mark T. Watkins

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E Cucciuffo, Paul B. Eaken, Michelle D. Jackson, Lori M. Koehler, Heidi A. Orth, Kerry R. Strickler, Natalie E. Trace

Absent: Thomas D. DeAngelo, Matthew Q. Diehl, Stephen A. Herman, Christopher S. Redding, Thomas L. Salpino II, J. Jeffrey Woodall

Solicitor: John M. Stott, Esquire and James E, Mancuso, Esquire Secretary: Michael D. Noll

Board Retirement Presentation: Thomas Prachar

A motion was made by Mr. Heffner, seconded by Mr. Manmiller, to approve the minutes of the October 20 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Valick, seconded by Heffner, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Noll, to elect Amaal Awadalla as Assistant Superintendent of Schools, effective July 15, 2016 for a five-year term ending July 14, 2021. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Amaal Awadalla. — Personnel / Amaal Awadalla Contract

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Manmiller, to approve the following personnel actions:

Assignments

Co-Curricular

- Kaley Kinek, Middle School Assistant Girls' Basketball Coach, effective 11/18/15, @ $2,458.

Support Staff

- Erica Braunsberg, Non-Certified Aide, effective 11/4/15, @ $9.70/hour. 2015-16 assignment will be at Andrew Maier Elementary School.

Leave Requests

- Katarzyna Bauer, Guidance Counselor at Richmond Elementary School, FMLA/Qualifying Event leave and maternity leave, February 8, 2016 through the remainder of the 2015-16 school year.

Resignation

- Beth Maynard, Food Service Worker at Willow Creek Elementary, effective 11/13/15
- Anthony Moran, Middle School Assistant Baseball Coach, effective 11/16/15

Retirement

- Donna Rudy, Food Service Head Cook, effective 1/8/16

Substitutes

Instructional Staff ($90/day, retirees-$110/day)

- Andrew Christman
- Brian Ghessi
- Craig Ghessi
- Elisa Hammes
- Randy Hagofsky
- Breanna Rarick
- Stephen Dybowski
- Melissa Bieber

Support Staff

- Misty Steinert, Food Service
- Charles Widlund, District-wide part-time IT Intern, extension of internship for the remainder of the 2015-16 school year (up to no more than 500 hours), @ $10.80/hour.

Transfer

- Brenda Landis, Custodian, 2015-16 assignment from High School to Middle School, effective 11/9/15

Volunteers

Building

- Amy Daniels
- Erin MacDonough
- Jeanette Loeffler
- Elizabeth Schoellkopf
- Christi Strunk
- John Bessey
- Brandi Baker

Co-Curricular

- John Bessey, Swim Coach

New Hires Pending Completion of Pre-Employment Screenings

Co-Curricular

- Steve Zeller, Middle School Girls' Basketball Coach, effective 11/13/15, @ $3,932

Instructional

- Amy Canning, Mentally or Physically Handicapped K-12, effective 11/9/15, at Master's, Step 2. 2015-16 assignment will be Emotional Support Teacher in the High School. (Contingent upon her obtaining her English certification by 7/31/17.)
- Cynthia Fanelli, Tutor/Homebound Instructor, effective 11/18/15, @ $25/hour

Support Staff

- Sandy Kamel, Non-Certified Aide, effective 11/13/15, @ $9.70/hour. 2015-16 assignment is at Willow Creek Elementary.

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

Board Policies

A motion was made by Mr. Heffner, seconded by Mr. Prachar, to approve the following Board policies:

- #338.1 Compensated Professional Leaves (revised - 2nd reading)
- #249 Bullying/Cyberbullying (revised - 1st reading)
- #150 School Health Program (new – 1st reading)

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

Business and Finance
Service Access Management

A motion was made by Mr. Prachar, seconded by Mr. Heffner, to approve a cooperative agreement with Service Access and Management, Inc. for student services as needed for the 2015-16 school year (there is no cost to the district).

Question, Voice Vote-Unanimous, Motion Carried

2015-16 Building Volunteers

A motion was made by Mr. Heffner, seconded by Mr. Gore, to approve additional 2015-16 building volunteers.

Question, Voice Vote-Unanimous, Motion Carried

Wire Payments

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve of the following wire payments:

- 2013 Bond Issue due 12/1/2015 (interest only) $110,515.00
- 2014 Bond Issue due 12/1/2015 (interest only) $ 37,312.50
- 2015 Bond Issue due 12/1/2015 (interest only) $271,773.05

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

Penn State Lehigh Valley Writing Project

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to approve a contract with Penn State Lehigh Valley Writing Project to provide professional development services for elementary teachers at a cost not to exceed $1,500 (funded through Title III).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

BCIU Remedial Reading Instructional Services

A motion was made by Mr. Heffner, seconded by Mr. Gore, to approve an agreement with the Berks County Intermediate Unit (BCIU) to provide remedial reading instructional services to eligible non-public students from Fleetwood Area School district in the amount of $3,735.48 from the district's Title 1 allocation.

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

Eli Zimmerman Land Lease

A motion was made by Mr. Prachar, seconded by Mr. Gore, to approve a lease for Eli Zimmerman to farm the 9 +/- acres adjoining Willow Creek Elementary School for 2016 at a cost of $1,250. (This is a $250 increase from 2015.)

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

Substitute Rate Increase

A motion was made by Mr. Prachar, seconded by Noll, to increase the daily substitute rate from $90/day to $100/day effective 12/1/15. ($110 for substitutes in the same position for 15 days or more, and retirees.)

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Valick
Nays: None Motion Carried

Miscellaneous
BCTC Joint Operating Committee Representatives

A motion was made by Mr. Heffner, seconded by Mr. Prachar, to appoint Gary Reinert as Fleetwood Area School District's Berks Career & Technology's Joint Operating Committee representative and Mark Watkins as the alternate for a three year term, effective January 1, 2016 – December 31, 2018.

Question, Voice Vote-Unanimous, Motion Carried

Boys Basketball Overnight Trip

A motion was made by Mr. Prachar, seconded by Mr. Gore, to approve an overnight trip for the Boys Basketball team to attend a Tip-Off Tournament at Annville-Cleona on December 4th and 5th (the boys' basketball program will pay hotel costs).

Question, Voice Vote-Unanimous, Motion Carried

Use of School Facilities

A motion was made by Mr. Prachar, seconded by Mr. Noll, to approve the following requests for use of facilities:

Use of School Facilities to be Billed:

- Andrew Maier Elementary Café (without kitchen), by Blandon Cub Scout Pack #183 for den meetings, 10/14, 10/28, 11/11, and 12/9/15, at a fee of $60
- Willow Creek Elementary Art Room, by Kids Art for art classes, various Thursdays from 11/5 through 12/17/15, at a fee of $30
- Willow Creek Elementary Library, by Kids Yoga for yoga classes, various Mondays from 11/9 through 12/21/15, at a fee of $42
- High School Stadium, by Fleetwood Area Youth Football and Cheerleading Association for playoff games, 11/7/15, at a fee of $467.50
- Middle School 5/6, 7/8 Gymnasiums and Cafeteria (without kitchen), by Fleetwood Volleyball Club for a volleyball tournament on 2/27/16, at a fee of $525.
- Middle School 5/6, 7/8 Gymnasiums and Cafeteria (without kitchen), by Fleetwood Volleyball Club for a volleyball tournament on 3/19/16, at a fee of $525.
- Middle School 5/6, 7/8 Gymnasiums and Cafeteria (without kitchen), by Fleetwood Volleyball Club for a volleyball tournament on 4/16/16, at a fee of $525.
- Middle School 5/6 Gymnasium, by Fleetwood Area Youth Football & Cheerleading Association for flag cheerleading practice, 10/15/15, at a fee of $20.
- Middle School 5/6 Gymnasium, by Fleetwood Area Youth Football & Cheerleading Association for youth cheerleading practice, 10/22/15, at a fee of $16.
- Middle School 5/6, 7/8 Gymnasiums and Cafeteria (without kitchen), by Surge Volleyball for a volleyball tournament on 2/6/16, at a fee of $550.
- Middle School 5/6, 7/8 Gymnasiums and Cafeteria (without kitchen), by Surge Volleyball for a volleyball tournament on 3/5/16, at a fee of $550.
- Middle School 5/6, 7/8 Gymnasiums and Cafeteria (without kitchen), by Surge Volleyball for a volleyball tournament on 4/9/16, at a fee of $550.

- Andrew Maier Elementary Gymnasium, by Tri Valley YMCA for youth basketball, various dates from 12/5/15 through 2/19/16, at a fee of $888.
- Richmond Elementary School Multipurpose Room, by Fleetwood Area Youth Football & Cheerleading Association for uniform returns, 11/11 and 11/18/15, at a fee of $16.
- Middle School 7/8 Gymnasium by Fleetwood Volleyball Club for volleyball practice, 11/5, 11/6, 11/12, 11/13, 11/19, and 11/20/15, at a fee of $144.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs. Federal Programs

A motion was made by Mr. Prachar, seconded by Mr. Gore, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:19 p.m.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION - Litigation