FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

April 9, 2019 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:03 p.m. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Timothy M. Heffner, Richard R. Kaskey, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, James M. Younker

Absent: None

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Heidi A. Orth, Thomas L. Salpino II, Courtney A. Wertman-Stambaugh

Absent: Michelle D. Jackson, Casey Moser, Christopher S. Redding

Solicitor: James E. Mancuso, Esquire Secretary: Michael D. Noll

Presentation: April Board Update

Visitor Recognition: John Heck (parent) – Concerns about the issues from the MS Lockdown. Many messages that left more questions than answers.

A motion was made by Dr. Kaskey, seconded by Mr. Davenport, to approve the minutes of the March 19, 2019 regular meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Davenport, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Julie Bailey, Part-time Food Service Worker, effective 4/10/2019 pending completion of paperwork at an hourly rate of $9.77, 2018-19 building assignment is High School

Co-Curricular

- Scott Troutman, High School Assistant Football Coach, effective 4/10/2019 pending completion of paperwork at an annual salary of $2,041

- Justin Soumas, Middle School Assistant Baseball Coach, effective 4/10/2019 at an annual salary of $2,407
- Victor Pytleski, High School Assistant Track Coach, effective 4/10/2019 pending completion of paperwork at an annual salary of $1,576

Transfers

- Rebecca Peters, transfer from Middle School Learning Support Teacher to Middle School Grade 7 English Language Arts Teacher, effective the beginning of the 2019-20 school year

Retirement

- Lisa Reaser, High School Learning Support Teacher, effective 6/7/2019

Resignation

- Candace Hall, High School Instructional Coach, effective 6/7/2019
- Joann Ross, Middle School Non-Certified Aide, effective 4/24/2019

Leave Request

- Christine Rosboschil Watkins, Middle School Certified Aide, intermittent FMLA qualifying leave beginning 3/17/2019 as needed
- Jonathan Perry, Middle School Math Teacher, intermittent FMLA qualifying leave beginning 4/2/2019 as needed through the end of the 2018-19 school year
- Beverly Guistwite, Andrew Maier Food Service Worker, FMLA qualifying leave beginning 4/15/2019 until the end of the 2018-19 school year

Volunteers

Building

- Crystal Hoch
- Paul Labe
- Stephen Tabakelis
- Theodore Koehe
- Samantha Stichter

Co-Curricular

- HS Track & Field – Victor Pytleski

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore seconded by Mr. Younker, to approve the following personnel action: Personnel Act 93 Group

RESOLVED that the Assistant Business Manager/Supervisor of Human Resources position not be a member of the Act 93 group, but shall be entitled to the same benefits provided for Act 93 administrative positions as per the Act 93 agreement.

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following personnel action: Personnel Salary Adjustment

A one-time salary adjustment in the amount of $100 for Jeff Woodall effective for the 2019-20 school year.

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Manmiller, to approve the following personnel action:
An agreement with the Act 93 administrators effective July 1, 2019 through June 30, 2022.

Personnel
Act 93

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a three-year contract with Austill's to provide speech, occupational, and physical therapy services, effective 7/1/19 – 6/30/22 (1.5% increase per year).

Business and
Finance
Austill's

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve a contract between student ID# 21683 and REDCO Developmental Support Services, to provide transition services at a rate of $125.00 per day.

Business and
Finance
REDCO

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a contract with Shaw Sports Turf, 185 South Industrial Blvd., Calhoun, GA 30701, for the replacement of the stadium turf at a price not to exceed $488,910 pending contract review by the solicitor.

Business and
Finance
Shaw Sports Turf

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Noll, to approve a contract Recommended approval of a contract with ATT Sports Inc, 115 B Cross Keys Rd., Berlin, NJ 08009, for the reconditioning/resurfacing of the track at a price not to exceed $215,240 pending contract review by the solicitor.

Business and
Finance
ATT Sports

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve a contract with McClure Company Harrisburg PA for the scope of work listed below at a price not to exceed $4,926,563 as per the contract pending solicitor review.

Business and
Finance
McClure Company

- Building Envelope Upgrades at Andrew Maier ES, Willow Creek ES, Middle School and High School
- Willow Creek Elementary School Window Sealing
- Middle School HVAC Upgrades (7/8 Wing)
- Fleetwood Elementary Unit Ventilator Upgrades
- Andrew Maier Elementary School Chilled Water Pipe Insulation Upgrades
- High School Roofing Upgrades
- Mechanical Insulation at Andrew Maier Elementary School and Willow Creek

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Dr. Kaskey, to approve the budget transfers as presented.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve a contract with Delta Dental to provide dental insurance services for the 2019-20 school year at the rates as listed: $24.55 for single coverage; $82.33 for family coverage.

Business and Finance
Delta Dental

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Younker, to approve the continuation with the law firm of Sweet, Stevens, Katz, and Williams LLP for Special Education legal services at a rate of $195/hour for non-routine matters; $160/hour for routine or general advice; $125/hour for legal assistant, effective July 1, 2019 (no increase from 2018-19).

Business and Finance
Sweet, Stevens, Katz and Williams

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve an agreement with Step By Step Learning for professional development and coaching services focusing on Leadership Development in the area of Early Literacy Skills for administrators and effective practices in teaching Early Literacy Skills for kindergarten teachers for the current school year (2018-19) at a cost of $36,000 and the 2019-20 school year at a cost of $30,550. (Funded through 2018-19 and 2019-20 Title II Funds.)

Business and Finance
Step By Step Learning

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a contract with Central Susquehanna Intermediate Unit to provide fund accounting, payroll, and personnel software services for the 2019-20 fiscal year at an estimated cost of $24,390. (Actual cost is based on flat rate plus cost per student.)

Business and Finance
Central Susquehanna IU

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to approve the 2019-20 food service budget in the amount of $1,108,686 and establish lunch prices for the 2019-20 school year at $2.85 per meal for grades K-6 and $2.95 per meal for grades 7-12.

Business and Finance
Food Service Budget

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Dr. Kaskey, to provide student information software for the 2019-20 school year utilizing EschoolPlus at an approximate cost of $41,285 and IEP Plus at an approximate cost of $16,006. (Final cost to be determined based on per student count.)

Business and Finance EschoolPlus

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve a contract with Cottage Seven Education, 920 Morris Street, Pottstown, to provide Behavioral and Educational services for a student at a rate of $200.00 per day in addition to Occupational Therapy services at a rate of $30.00 per day for the remainder of the 2018-19 school year.

Business and Finance Cottage Seven Education

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Noll, to approve a payment and performance bond with McClure Company, Harrisburg, PA, as a part of the Guaranteed Energy Savings Agreement contract at a price of $37,772.

Business and Finance Guaranteed Energy Savings

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the following requests for use of facilities:

Use of School Facilities

Use of School Facilities to be Billed:

- High School Stadium, by Fleetwood Hybrid Soccer, for games and practices, various dates starting 4/1/2019 through 4/29/2019, at a fee of $405.00.
- High School Stadium, by Fleetwood Hybrid Soccer, for the use of lighting for practices, various dates starting 4/1/2019 through 4/29/2019, at a fee of $315.00.
- High School Stadium, by Fleetwood Hybrid Soccer, for the use of district staff for practices, 3/31/2019, at a fee of $60.00.
- High School Stadium, by Fleetwood Hybrid Soccer, for the use of district staff for practices, 4/14/2019, at a fee of $60.00.
- Middle School 5/6 Cafeteria without Kitchen, by Fleetwood Area Youth Football and Cheerleading Association, for registration, 5/1,8/2019, at a fee of $30.00.
- Willow Creek Auditorium, by Fleetwood Community Theatre, for performances for the Spring Production, 5/16-18/2019, at a fee of $425.00.
- Willow Creek Auditorium, by Fleetwood Community Theatre, for a district staff member to be present for performances for the Spring Production, 5/18/2019, at a fee of $60.00.
- Willow Creek Auditorium, by Fleetwood Community Theatre, for performance practice for the Spring Production, 5/6-10/2019, at a fee of $108.00.
- Willow Creek Auditorium, by Fleetwood Community Theatre, for tech performances for the Spring Production, at a fee of $108.00.

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Gore, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:10 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION – MS Security