FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

June 18, 2019 • Tuesday, 7:00 PM

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Timothy M. Heffner, Richard R. Kaskey, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, James M. Younker

Absent: Robert K. Gore

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Stephen A. Herman, Michelle D. Jackson, Natalie E. Lytle, Greg M. Miller, Casey Moser, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II, Kerry Strickler

Absent: None

Solicitor: James E. Mancuso, Esquire

Secretary: Michael D. Noll

Presentation - Retirement – Linda Shunk

Visitor Recognition: Jason Valick, Daryl and Anita Mullen, Reading Eagle

A motion was made by Mr. Manmiller, seconded by Mr. Davenport, to approve the minutes of the May 14, 2019 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the following personnel actions: — Personnel

Assignments

Instructional

- Rachael Hasselhan, High School Counselor, effective 8/13/19 at Master's, Step 1, pending completion of paperwork
- Elizabeth Mahovsky, High School Music Teacher, effective 8/1/2019 at Master's, Step 1
- Karen Schutter, Middle School LTS Counselor, effective 8/13/2019 for the 2019-20 school year, at a daily rate of $247.06

Support Staff

- Noah Hottel, Summer IT Worker, effective 6/19/2019
- Jose Martinez, High School Non-Certified Aide, effective 8/21/2019 at an hourly rate of $10.48 pending completion of paperwork

Co-Curricular

- Elizabeth Mahovksy, High School Band Director at an annual salary of $6,762
- Elizabeth Mahovksy, High School Pep Band Director at an annual salary of $814
- Elizabeth Mahovksy, High School Stage Band Director at an annual salary of $1,552

Resignations

- Margie Miller, Willow Creek Elementary Registered Nurse, effective 6/10/2019
- Julie Bailey, High School Food Service Worker, effective 5/10/2019
- Deborah Allison, Middle School Cheer Coach, effective 5/16/2019
- Robert Saltern, JV Boys' Volleyball Coach, effective 5/24/2019
- Robert Saltern, Middle School Boys' Basketball Coach, effective 5/13/2019
- Mark Creyer, High School Varsity Softball Head Coach, effective 5/15/2019
- Amanda Hottenstein, High School Track and Field Head Coach, effective 5/17/2019
- Debra Ringer, Middle School Non-Certified Aide, effective 6/14/2019
- Kyle Bollendorf, Middle School Science Department Chair, effective 06/10/2019

Retirement

- Linda Shunk, Richmond Elementary Secretary, effective 6/28/2019

Substitutes

Support Staff

- April Garrett, Business Office Administrative Assistant (summer only) effective 6/10/2019 at an hourly rate of $15.25
- Chyanne Lesher, Extended School Year Non-Certified Aide, effective 7/2/2019 pending completion of paperwork

Transfers

- Katarzyna Bauer, Richmond Elementary School Counselor to Willow Creek Elementary School Counselor, effective 8/21/2019
- Danielle Berkey, Richmond Elementary 4th Grade Teacher to Andrew Maier Elementary 4th Grade Teacher, effective 8/21/2019
- Kyle Bollendorf, Middle School Grade 8 Science Teacher to District Wide Instructional Technology Coach effective 8/21/2019
- Donna Feiertag, Part-Time Richmond Elementary Speech Therapist to Part-Time District Wide Speech Therapist, effective 8/21/2019
- Stacey Gaston, Richmond Elementary 1st Grade Teacher to Andrew Maier Elementary 1st Grade Teacher, effective 8/21/2019
- Samantha Gould, Willow Creek Elementary 1st Grade Teacher to Andrew Maier Elementary 3rd Grade Teacher, effective 8/21/2019
- Michelle Jackson, Richmond Elementary Principal to Willow Creek Elementary Principal, effective 6/19/2019
- Allison Johnson, Richmond Elementary 2nd Grade Teacher to Willow Creek Elementary 2nd Grade Teacher, effective 8/21/2019
- Erica Kidd, Richmond Elementary Kindergarten Teacher to Willow Creek Elementary 1st Grade Teacher, effective 8/21/2019
- Heather Kinney, High School Family Consumer Science Teacher to High School/Middle School Family Consumer Science Teacher, effective 8/21/2019
- Susan Langston, Richmond Elementary 4th Grade Teacher to Willow Creek Elementary 4th Grade Teacher, effective 8/21/2019
- Melissa Laudenslager, Willow Creek Elementary 4th Grade Teacher to Middle School Library/Media Specialist, effective 8/21/2019

- Pamela Loughery, Richmond Elementary Kindergarten Teacher to Willow Creek Elementary Kindergarten Teacher, effective 8/21/2019
- Ann Manmiller, Richmond Elementary Non-Certified Aide to Middle School Non-Certified Aide, effective 8/21/2019
- Jay McCann, Part-Time District Wide IT Technician to Full-time District Wide IT Technician, effective 7/1/2019
- Judy Murray, Middle School Emotional Support Teacher to Middle School Grade 7 Learning Support Teacher, effective beginning 8/21/2019 school year
- Alicia Noll, Richmond Elementary Intervention Specialist to Willow Creek Elementary Intervention Specialist, effective 8/21/2019
- Ismael Pagan, Richmond Elementary Non-Certified Aide to Willow Creek Elementary Non-Certified Aide effective 8/21/2019
- Kristin Rinehart, Richmond Elementary 3rd Grade Teacher to Willow Creek Elementary 1st Grade Teacher, effective 8/21/2019
- Mary Molly Sherman, Part-Time High School Gifted Teacher to Full-Time High School/Middle School Gifted Teacher, effective 8/21/2019
- Anna Stump, Richmond Elementary Clerical Aide to Willow Creek Elementary Clerical Aide, effective 8/21/2019
- Nicole Wright, Richmond Elementary 3rd Grade Teacher to Willow Creek Elementary 3rd Grade Teacher, effective 8/21/2019

Volunteers

Building

- Rachel Bachman
- Heather DeWald
- Jared Baer
- Matthew Willman

SMILES

- Cynthia Borrell
- Arlene Burkert
- Patricia Deisher
- Terry Dower
- Deborah Geisinger
- Anna Mae Kerschner
- Janice Martz
- Fred Moll
- Patricia Pracher
- Darlene Reinert
- Joan Rentschler
- Cheryl Rhoads
- Donald Rudy
- Ruth Steigerwalt
- Donna Young
- Vanessa Buehrer
- Betty Buss
- Teresa Dower
- David Houck
- Minerva Hoppes
- Barbara Kutz
- Joseph Miller
- Irene Moyer
- Thomas Pracher, Sr.
- John Reinert
- Randall Rentschler
- Floyd Richard
- Donna Rudy
- Albert Young
- Patricia Young

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Bogacki, to approve the 2019-20 starting/substitute rates.

Personnel
2019-20
Substitute/Starting
Rate

Question, Roll Call Vote
Ayes: : Bogacki, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: Davenport Motion Carried

A motion was made by Mr. Reinert, seconded by Dr. Kaskey, to approve the 2019-20 staff hourly and salaried rates.

Personnel
2019-20 Staff Rates

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Manmiller, to approve the following Board Policies:

#247 - Hazing (1st Reading)
#249 - Bullying/Cyberbullying (1st Reading)

Board Policies
1st Reading #247 and #249

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Davenport, to approve a contract with Jane Schimek to provide psychological services for the 2019-20 school year at a cost of $78 per hour. (No increase from 2018-19)

Business and Finance
Jane Schimek

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Manmiller, to approve a contract with Caron Foundation for Middle School and High School Student Assistance Program services (3 days per week) for the 2019-20 school year in the amount of $23,416.
(An approximate 1 % increase from the 2018-19 school year.)

Business and Finance
Caron Foundation

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve the general fund budget for the 2019-20 fiscal year in the amount of $47,039,804 using $300,000 of retirement stabilization fund balance with a mill levy of 33.11 mills and further adopt all supporting tax resolutions. (No increase in mills from 2018-19 to 2019-20.)

Business and Finance
General Fund Budget

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the Homestead/ Farmstead exclusion to provide taxpayer relief in the amount of $275.14 per approved Homestead/ Farmstead property for the 2019-20 fiscal year.

Business and Finance
Homestead/ Farmstead

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve the authorization of the business office staff to perform all necessary budget transfers and required transactions to close the 2018-19 fiscal year in preparation for the local audit.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Younker, to approve an agreement with Cottage Seven Education, LLC to provide ESY services for the 2018-19 school year at a cost of $2,600.

Business and Finance
Cottage Seven

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve an agreement with the Oley Valley School District for Fleetwood students to attend Oley's Agricultural Education Program for the 2019-20 school year.

Business and Finance
Oley Valley SD
Agricultural Ed. Program

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve a contract with School Operations Services Group, Inc. to provide substitute support personnel for the period beginning July 1, 2019 through June 30, 2021 inclusive of a 3% increase in hourly rates in year 1 and a 2.5% increase in rates in year 2.

Business and Finance
SOS

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve the leases with Dell Financial Services for 520 Dell Chromebooks to support the continued implementation of the 1:1 initiative at the high school and middle school at a cost of $44,268.55 each year for a four year term.

Business and Finance
Dell Financial Services

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, by Mrs. Bogacki, to approve a lease with Apple Financial Services for Macbooks, iMacs, and mobile device management software for the music, communications, and art classes at an annual cost of $15,577.29 each year for a four year term.

Business and Finance
Apple Financial

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. younker, seconded by Mrs. Bogacki, to approve a contract with Hogan Learning Academy, LLC to provide Special Education Services for the 2019-20 school year at a rate of $400 per day per student. (No increase over the 2018-19 school year.)

Business and Finance
Hogan Learning

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Davenport, to approve a contract with Uhrig Construction to reconstruct the sidewalk at Andrew Maier Elementary at a cost not to exceed $6,590.

Business and Finance
Uhrig Construction
AMES Sidewalk

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a contract with Uhrig Construction to reconstruct the concrete curbing at Fleetwood Elementary at a cost not to exceed $11,935.

Business and Finance
Uhrig Construction
FE Curbing

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Younker, to approve the participation in the Education Technology Pool Counsel Consortium to share consulting services provided by the law firm of Sweet, Stevens, Katz, and Williams LLP, regarding technology-related legal issues in education, at the cost of $600.00 for the 2019-20 school year.

Business and Finance
Sweet, Stevens, Katz and Williams LLP

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a quote from EZ Flex to purchase 7 cheerleading mats at a cost of $6,305. (The cost is to be evenly split between FASD and Fleetwood Youth Football and Cheerleading Association.)

Business and Finance
EZ Flex Mats

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Manmiller, to approve a contract with CM Regent to provide life and long term disability insurance coverages for a four year period beginning 7/1/2019 through 06/30/2023 at the rates of $.085 per $1,000 per month for life insurance and $.12 per $100 per month for long term disability. (This is a decrease over the current rates of $.10 for life insurance and $.14 for long term disability)

Business and Finance
CM Regent

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Noll, to approve a change order from Shaw Sports resulting in a decrease of $25,086.94 in costs for the turf replacement project.

Business and Finance
Shaw Sports

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve a change order from ATT Sports resulting in an increase of $8,610 in costs for the track resurfacing project.

Business and Finance
ATT Sports

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Dr. Kaskey, to approve the appointment of Heidi Orth as the management representative for the Berks County School District Health Trust Board for a period of two years beginning July 1, 2019 and ending June 30, 2021.

Miscellaneous
BCSD Health Trust Board Representative

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the recognition of the Proclamation for Chuck Ebersole given by the Borough of Fleetwood for "Great Teachers Make Great Public Schools".

Miscellaneous
Proclamation for Chuck Ebersole

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve the creation of a softball activity club.

Miscellaneous
Softball Activity Club

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Gore
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve the following requests for use of facilities:

Use of School Facilities

Use of School Facilities to be Billed:

- Fleetwood Baseball Association: WC Baseball field 6/1-7/14 $100.00
- Fleetwood Youth Football/Cheer: MS ⅞ cafe 6/10 $ 30.00
- Fleetwood Youth Football/Cheer: MS ⅝ gym 7/8-7/10 $ 72.00
- Reading Berks Junior Soccer: HS Auditorium 8/22 & 8/27 $500.00
- Surge Volleyball: WC Soccer Field 6/8 $100.00

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:43 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION – Safe Schools