FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

August 20, 2019 - Tuesday, 7:00 PM

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Timothy M. Heffner, Richard R. Kaskey, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, James M. Younker

Absent: None

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Matthew Diehl, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Casey Moser, Heidi A. Orth, Thomas L. Salpino II

Absent: Michelle D. Jackson, Christopher S. Redding, Kerry Strickler

Solicitor: James E. Mancuso, Esquire Secretary: Michael D. Noll

Presentation: Moment of silence for J. Jeffrey Woodall

Visitor Recognition: Elizabeth Wilkie, Kevin Handerhan and Reading Eagle Reporter

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the minutes of the July 16, 2019 regular meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the following personnel actions: Personnel

Assignments

Instructional

- Cynthia Huls, Willow Creek Elementary 4th Grade Long Term Substitute, effective 8/21/2019 for the 2019-20 school year at a per diem rate of $247.06 pending completion of paperwork
- Cindi Levengood, Middle School Learning Support Teacher, effective 8/21/2019 at Master's +60, Step 14 pending completion of paperwork

- Melissa Ouellette, Willow Creek Elementary 3rd Grade Long Term Substitute, effective 8/21/2019 for the 2019-20 school year through 1/31/2020 at a per diem rate of $247.06
- Christi Fegely, Andrew Maier Elementary Half-time Health and Physical Education Teacher, effective 8/21/2019 at Master's, Step 2

Support Staff

- Jaclyn Miller, Andrew Maier Elementary Non-Certified Aide, effective 8/21/2019 at an hourly rate of $10.48 pending completion of paperwork
- Melissa Ziegler, High School Part-Time Food Service Worker, effective 8/21/2019 at an hourly rate of $9.97 pending completion of paperwork

Co-Curricular

- Heleanna Davison, Middle School 7th Grade Girls' Volleyball Coach, effective 8/21/2019 at an annual salary of $1,093 pending completion of paperwork
- Dina Dewald, Middle School Cheerleading Co-Coach, effective 8/21/2019 at an annual salary of $1,383 pending completion of paperwork
- Leah Dewald, Middle School Cheerleading Co-Coach, effective 8/21/2019 at an annual salary of $1,383 pending completion of paperwork
- Eric Garman, Varsity Softball Coach, effective 8/21/2019 at an annual salary of $5,425 pending completion of paperwork
- Rachael Hasselhan, Middle School Assistant Field Hockey Coach, effective 8/19/2019 at an annual salary of $1,363
- Matthew Kishbaugh, High School Band-Drum Line Instructor, effective 8/5/2019 at an annual salary of $2,113
- Michael Maston, Middle School 8th Grade Girls' Volleyball Coach, effective 8/21/2019 at an annual salary of $1,093 pending completion of paperwork
- Scott Tice, Middle School Science Department Chair, effective 8/21/2019 at an annual salary of $1,693

Transfers

- Joyce Angstadt, Richmond Elementary Custodian to Middle School Lead Custodian, effective 8/21/2019 at an hourly rate of $17.58
- Michele Cowley, High School Food Service Worker to High School Food Service Lead, effective 8/21/2019 at an hourly rate of $15.46
- Michelle Fetter, Andrew Maier Elementary Part-Time Food Service Worker to Middle School Part-Time Food Service Worker, effective 8/21/2019
- Kristen Gracely, Middle School Lead Custodian to District-wide Custodian, effective 8/21/2019 at an hourly rate of $15.31
- Doreen Green, Richmond Elementary Registered Nurse to Willow Creek Elementary Registered Nurse, effective 8/21/2019
- Kevin Handerhan, Middle School Social Studies Teacher to Middle School Assistant Principal, effective 8/21/2019 at an annual salary of $81,000
- Michele Kostival, Richmond Elementary/High School Part-Time Food Service Worker to High School Part-Time Food Service Worker, effective 8/21/2019
- Candace Lilley, Richmond Elementary Part-Time Food Service Worker to Willow Creek Elementary Part-Time Food Service Worker, effective 8/21/2019
- Charlene Schlegel, Willow Creek Elementary Part-Time Food Service Worker to Middle School Part-Time Food Service Worker, effective 8/21/2019
- Kristin Steward, Andrew Maier Elementary Behavior Specialist to Andrew Maier Therapeutic Resource Teacher, effective 11/1/2019
- Ashley VanCott, Substitute Clerical Aide to Willow Creek Elementary Non-Certified Aide, effective 8/21/2019 at an hourly rate of $10.48
- Danielle Berkey, Andrew Maier Elementary 4th Grade Teacher to Willow Creek Elementary 4th Grade Teacher effective 8/21/2019

Leave Requests

- Nicole Lynyak, Willow Creek Elementary Teacher, unpaid leave of absence for the 2019-20 school year

Resignations

- Matthew Biniek, High School Class of 2019 Co-Advisor, effective 8/5/2019
- Amy Canning, High School Emotional Support Teacher, resignation effective date to be determined in accordance with the terms and conditions of the employment contract
- Lauryn Bencker, Willow Creek Elementary 4th Grade Teacher, resignation effective 8/21/2019 ~~date to be determined in accordance with the terms and conditions of the employment contract~~
- Karen Favata, High School Class of 2019 Co-Advisor, effective 8/5/2019
- Jessica Flynn, Andrew Maier Elementary Health and Physical Education Teacher, resignation effective 8/27/2019 (1 overlap day) ~~date to be determined in accordance with the terms and conditions of the employment contract~~
- Melissa Giacobello, High School Non-Certified Aide, effective 8/6/2019
- Nadine Hoffman, Elementary-wide Music Teacher, resignation effective date to be determined in accordance with the terms and conditions of the employment contract
- Courtney Kleppinger, Middle School Non-Certified Aide, effective 8/6/2019
- Timothy Kline, Middle School Junior Varsity Girls' Basketball Coach, effective 8/2/2019
- Ernie Marshall, Middle School Cross Country Coach, effective 7/14/2019
- Melissa Morrison, High School Non-Certified Aide, effective 8/6/2019
- Jordan Mullen, High School Varsity Boys' Volleyball Coach, effective 8/8/2019
- Kristin Newpher, Middle School Assistant Field Hockey Coach, effective 7/15/2019
- Erin Phillips, High School Band-Drum Line Instructor, effective 6/30/2019
- Catherine Reed, High School Musical Producer, effective 8/14/2019
- Jennifer Scianna, High School Food Service Worker, effective 8/13/2019
- Tara Stitzel, Middle School Certified Aide, effective 8/5/2019
- Lisa Wuscher, Middle School Reading Olympics Co-Advisor, effective 6/30/2019
- Danielle Berkey, Andrew Maier Elementary 4th Grade Teacher to Willow Creek Elementary 4th Grade Teacher effective 8/21/2019
- Kristin Young, Middle School Non-Certified Aide, effective 9/6/2019

Substitutes

- Recommend approval of the 2019-20 substitute list as presented

Volunteers

Co-Curricular – Athletic

- HS/MS Girls' Volleyball: Elizabeth Eddinger, Madison Flatt. Ken Burt, Madison Wojciechowski
- HS XC: Sherry Aulenbach, Carla Reimert, Adam Poper
- HS Girls' Tennis: Sarah Hohl, Craig Ghessi
- HS/JH Football: Bill Eller, Zak Kossifos
- HS Boys' Soccer: Pablo Nunez, Ken Fick
- HS/MS Field Hockey: Elizabeth Bergman
- HS Cheerleading: Karlie Doyle

Building

- Tracy Kreiser
- Rebecca Sigado

SMILES

- Linda Frey
- Helen Hoch
- Judith Lownes
- June Moyer
- Janet Weidner
- Denice Fulmer
- Judy Keller
- Kathern Marshall
- Sandra Renninger

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Younker
Abstention: Reinert
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Manmiller, to approve the 1st reading for following Board Policy:

Board Policies
1st Reading #918

- #918 - Parent and Family Engagement

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the 2019-20 co-curricular salary list.

Business and Finance
2019-20 Co-Curricular Salaries

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Davenport, to approve the 2019-20 fall athletic list.

Business and Finance
2019-20 Athletic Salaries

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Dr. Kaskey, to approve a contract with New Story to provide emotional and autistic support services - cost is determined by services provided to each student for the 2019-20 school year. (fees range from $210 to $299 per day)

Business and Finance
New Story

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Gore, to approve a contract with KRE Security LLC to provide security at athletic events for the 2019-20 school year at a rate of $25/hour. (no rate increase)

Business and Finance
KRE Security

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve an agreement with the Berks County Intermediate Unit and Infinite Campus for the purchase of student information software, including implementation costs, at an estimated cost of $53,054 for the 2019-20 school year.

Business and Finance
BCIU and Infinite Campus

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a contract with Step By Step Learning for professional learning on the program "Teach Me To Read At Home" at a cost of $13,788. ($6,114 funded by Federal Grant Funds and remaining balance funded by Touching the Future)

Business and Finance Step by Step

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve a contract with the Berks County Intermediate Unit to provide special education services for the 2019-20 school year. (average increase is 1.96%)

Business and Finance BCIU Special Education Services

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, a motion was made to table the vote to approve a resolution authorizing the appropriate officers to sell the property located at 14432 Kutztown Road, Richmond Township Berks County, PA, through the sealed bid process, authorized by Section 7-707 of the Pennsylvania School Code, per the terms and conditions attached hereto.

Business and Finance Resolution concerning the sale of RE

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker to approve an addendum to the contract with School Operation Services Group Inc. for the contracting of an interim food service director at a rate of $65 per hour.

Business and Finance Food Service Interim

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve a memorandum of agreement between the Fleetwood Area School District and Schuylkill Valley School District to form an educational consortium for the joint application of funds through the Title III Part A federal program for improving English Language Instruction.

Miscellaneous Educational Consortium

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following requests for use of facilities:

Use of School Facilities

Use of School Facilities to be Billed:

• Boy Scouts of America	WC Cafe w/o kitchen	9/18	$ 20.00
• Trinity Bible Fellowship	AM Cafe w/o kitchen	10/7-4/6	$190.00
• Fleetwood Youth Soccer	Walnuttown Fields	8/19-11/1	$200.00
• Fleetwood Youth Football/Cheer	AM & MS Gyms	various dates	$352.00
• Fleetwood Youth Football/Cheer	Stadium/Concession	9/8,9/29,10/20	$877.50
• Dance Gallery	HS Auditorium/Lighting	12/21	$480.00

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Gore, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:03 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION – Legal/Personnel