2019 – 2020 Health Insurance

Currently the Township provides Capital Blue Cross 0/100 Plan to the employees and their families. The monthly premium until 8/31/2019 is $10,402.29 (yearly $124,827.48). That covers 6 full time employees and does not include the manager. Currently, employees contribute 3% of the monthly premium which is currently $24.01 a pay per employee.

9/1/2019 Renewal $10,949.33/month $131,391.96/year This is a 5.26% increase.

The new contribution will be $25.27 a pay per employee.

A proposal was received by the Delaware Valley Health Trust at an annual cost of $94,862.16.

- We must stay with them for three years.
- Aetna administers the plan.
- We need to switch by June 30th to be effective by our September 1 renewal.
- Employee contribution per pay would be reduced to $18.24.
- The contract allows us to substitute substantially similar benefits.
- The employees are looking at the new plan.