FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

November 19, 2019 - Tuesday, 7:00 PM

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:02 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Timothy M. Heffner, Richard R. Kaskey

Absent: Michael D. Noll, Gary A. Reinert, James M. Younker

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Stephen A. Herman, Kevin M. Handerhan, Michelle D. Jackson, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II

Absent: Thomas D. DeAngelo

Solicitor: James E. Mancuso, Esquire Secretary: Michael Noll, Absent

Presentation: Elementary and High School Action Plans for 2019-20

Visitor Recognition: Jason Valick, Jennifer Klug, Reading Eagle and McClure Company

A motion was made by Dr. Kaskey, seconded by Mr. Manmiller, to approve the minutes of the October 15, 2019 regular meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: Noll, Reinert, Younker

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Davenport, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Sonya McIlvee, Andrew Maier Elementary Non-Certified Aide, effective 11/20/2019 at an hourly rate of $10.48
- Brittnee Patten, Central Office Information Technology Secretary, effective 11/20/2019 at an hourly rate of $14.12
- Betty Wagner, Andrew Maier Elementary Non-Certified Aide, effective 11/20/2019 at an hourly rate of $10.48

Co-Curricular

- Jennifer Neiman, Middle School Assistant Science Olympiad Advisor, effective 10/31/2019 at an annual salary of $960
- Keith Santangelo, Middle School Girls' Basketball Coach, effective 11/20/19 at an annual salary of $2,713 pending completion of paperwork

Substitute

- Ann Holland-Edwards, Certified Aide, effective 11/15/2019
- Daisy Flores-Sanchez, Non-Certified Aide, Clerical Aide, and Secretarial Aide, effective 11/11/2019 pending completion of paperwork
- Michelle Gibble, Certified Aide, effective 11/5/2019 pending completion of paperwork
- Sonya McIlvee, Non-Certified Aide, effective 11/13/2019
- Brittnee Patten, Secretarial Aide, effective 10/23/20

Resignations

- Christopher Azzarito, JV Baseball Coach, effective 10/25/2019
- John Diehm, Middle School Girls' Soccer Coach, effective 10/24/2019
- Brian Ghessi, High School Boys' Tennis Coach, effective 10/16/2019
- Kaitlyn Keeley, Middle School Assistant Girls' Basketball Coach, effective 11/14/19
- William Lownes, Middle School Assistant Girls' Soccer Coach, effective 10/17/2019
- Zachary Potter, High School Assistant Football Coach, effective 10/25/2019

Leave Requests

- Samantha Gould, Andrew Maier Elementary Teacher, FMLA qualifying leave beginning 11/30/2019, anticipated date of return 4/14/2020
- Ernest Marshall, Andrew Maier Elementary Non-Certified Aide, unpaid leave 10/21/2019 through 10/25/2019
- Katie Riley, High School Teacher, FMLA qualifying leave beginning 1/28/2020 through the remainder of the 2019-20 school year, anticipated date of return August 2020
- Patrice Weaver, Middle School Food Service Worker, unpaid leave beginning 10/7/2019, anticipated date of return 12/01/2019

Volunteers

Athletics

- Bob Saltern, Zack Sitler, Bill Ryan - Boys' Basketball

Building

- Cheryl Breedy
- Aubrey Carvalho
- Jennifer Deisher
- Catherine Faller
- Joy Flicker
- Chase Henne
- Autumn Lebo
- Jarid Miller
- Samantha Queman
- Justine Schilling
- Sherri Seidel
- Ashley Shuman
- Shaun Taney
- Kimberly Wily
- Katie Zuber
- Kirstie Caples
- Ryan Crampsie
- Tiffany Donly
- Dana Fleck
- Audrey Geisinger
- Nadine Henne
- Lindsey Koppenheffer
- Lexie McLaughlin
- Brianna Moore
- Amy Reidenhour
- Erin Schoenherr
- Teshura Stoddart
- Alicia Walbert
- Jennifer Zook

SMILES

- Gloria Bubbenmoyer

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Dr. Kaskey, to approve the following personnel action:
To elect Greg M. Miller, Ed.D as superintendent of schools, effective July 1, 2020 for a five-year term ending June 30, 2025. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Greg M. Miller, Ed.D

Personnel
Superintendent Contract

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the 2nd reading for following Board Policy:

- #004 - Membership

Board Policy
2nd Reading
#004 – Membership

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Davenport, to approve the budget opt out resolution certifying the tax rate will be within the Act 1 index for the 2020-21 school year as per attached.

Business and Finance
Act 1 Index

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following debt payments:

1.	Series of 2013	due 12/1/2019 (interest only)	$ 68,694.38
2.	Series of 2015	due 12/1/2019 (interest only)	$180,737.50
3.	Series of 2018A	due 12/1/2019 (interest only)	$172,422.50
4.	Series of 2018	due 12/1/2019 (interest only)	$ 36,187.50

Business and Finance
Debt Payments

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Gore, to approve the 2019-20 winter athletic list.

Business and Finance
Winter Athletic List

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve a contract for interpreter/translation services at a rate of $30/hour for interpretation services and up to $.25 per word for translation services by Lissette Soriano.

Business and Finance
Interpreter/ Translator

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Dr. Kaskey, to approve a contract with Pennhurst Group, LLC to provide Social Worker Services at a rate of $88.00 per hour for the 2019-20 school year.

Business and Finance
Social Worker

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Davenport, to approve a Memorandum of Understanding with Allegheny Intermediate Unit to provide translation services beginning 2/10/20 through 2/10/21 at an annual fee of $120 and usage costs of $0.90 per minute for all languages (funded through Title III).

Business and Finance
MOU Allegheny IU

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve a contract with McClure Company Harrisburg, PA for the scope of review listed below at a price not to exceed $5,228,162 as per the contract pending solicitor review.

Business and Finance
McClure Company

- HS HVAC Upgrades
- Server Room Upgrades
- FE Unit Ventilator Upgrades

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the creation of a Computing Club.

Miscellaneous
Computing Club

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Davenport, to approve the creation of a MS Science Olympiad Club.

Miscellaneous
MS Science Olympiad Club

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve an overnight trip for the Boys' Basketball team to attend a game against Bloomsburg at Bloomsburg High School from December 6 (after school) – December 8, 2019 (the students and the boys' basketball program will cover all expenses). Miscellaneous Boys' Basketball Trip

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Manmiller, to approve the High School Cheerleaders to attend the NCA National High School Cheerleading Championship in Richmond, VA from February 21 through February 23, 2020 (students will raise all moneys to cover the trip – no cost to the school district). Miscellaneous Cheerleading Trip

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Heffner, Kaskey, Manmiller,
Absent : Noll, Reinert, Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Manmiller, to approve the following requests for use of facilities: Use of School Facilities

Use of School Facilities to be Billed:

• Surge Volleyball	11/18	HS Auditorium	$	200.00
• Fleetwood Comm. Theater	various dates	WC LGI	$	750.00
• Fleetwood Hybrid Soccer	various dates	Turf Field	$	682.50
• Fleetwood Wrestling	various dates	HS Aux/Gym	$	832.00
• FAYFCA	various dates	MS ⅞ GYM	$	416.00
• Fleetwood Volleyball	various dates	MS ⅚ & ⅞ GYM	$	1,248.00
• Fleetwood Youth Soccer	various dates	HS Stadium	$	455.00
• Tri-Valley YMCA	various dates	MS ⅚/AM GYM	$	1,872.00
• FGSA	various dates	MS GYMS	$	320.00

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Gore, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:10 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION