FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

May 14, 2019 • Tuesday, 6:30 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington



High School Auditorium @ 6:30 PM

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 April 9 regular meeting)

IV. TREASURER'S REPORT (P. 7-11)

V. APPROVAL OF BILLS (P. 12-46)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Instructional

- Dawn Gaugler, Extended School Year Teacher effective 7/2/19, at an hourly rate of $25.00
- Cindi Levengood, Extended School Year Teacher effective 7/2/19, at an hourly rate of $25.00
- Mandy Torres, Extended School Year Teacher effective 7/2/19, at an hourly rate of $25.00
- Daniel Aston, Extended School Year Teacher effective 7/2/19, at an hourly rate of $25.00
- Laura Bernhard, Extended School Year Teacher effective 7/2/19, at an hourly rate of $25.00
- Brenden Whalley, Extended School Year Teacher effective 7/2/19, at an hourly rate of $25.00
- Leanne Nelson, Extended School Year Nurse, effective 7/2/19, at an hourly rate of $25.00
- Amy Derr, Extended School Year Speech Therapist, effective 7/2/19, at an hourly rate of $25.00
- Nicole Gaston, Extended School Year Speech Therapist, effective 7/2/19, at an hourly rate of $25.00

Support Staff

- Lori Garman, Extended School Year Certified Aide, effective 7/2/19
- Michele Rodriguez, Extended School Year Certified Aide, effective 7/2/19
- Veronica Freeman, Extended School Year Certified Aide, effective 7/2/19
- Debra Barnett-Heist, Extended School Year Certified Aide, effective 7/2/19
- Susan Henne, Extended School Year Certified Aide, effective 7/2/19
- Erica Braunsberg, Extended School Year Non-Certified Aide, effective 7/2/19
- Stacey Negron, Extended School Year Non-Certified Aide, effective 7/2/19
- Debra Ringer, Extended School Year Non-Certified Aide, effective 7/2/19
- Fay Absalom, Extended School Year Non-Certified Aide, effective 7/2/19
- Christine Claytor, Extended School Year Non-Certified Aide, effective 7/2/19
- Melissa Giacobello, Extended School Year Non-Certified Aide, effective 7/2/19
- Kathleen Kaskey, Extended School Year Non-Certified Aide, effective 7/2/19
- Janelle McAllister, Extended School Year Non-Certified Aide, effective 7/2/19
- Karen Geisler, summer custodial/grounds worker, effective 6/10/19
- April Garrett, summer custodial/grounds worker, effective 6/10/19
- Janelle McAllister, summer custodial/grounds worker, effective 6/10/19
- Violet Templin, summer custodial/grounds worker, effective 6/10/19
- Nathan Cammauf, summer custodial/grounds worker, effective 6/10/19
- Kyle Cochran, summer custodial/grounds worker, effective 6/10/19
- Tyler Redding, summer custodial/grounds worker, effective 6/10/19
- Alexander Andre, summer custodial/grounds worker, effective 6/10/19
- Jacob Leggett, summer custodial/grounds worker, effective 6/10/19
- Joshua Leggett, summer custodial/grounds worker, effective 6/10/19
- Mason Reimert, summer IT worker, effective 6/7/19
- Corey Livinghouse, summer IT worker, effective 6/7/19
- Gavin Milligan, summer custodial/grounds worker, effective 6/10/19 pending completion of paperwork
- Paige Garrett, summer custodial/grounds worker, effective 6/10/19 pending completion of paperwork
- Thomas Hegedus, summer custodial/grounds worker, effective 6/10/19 pending completion of paperwork

Co-Curricular

- Jose Nevarez, HS Assistant Cross Country Coach, effective 6/1/19 pending completion of paperwork at an annual salary of $1,039

Leave Requests

- Joylynn Farris-Thieme, Andrew Maier Food Service Worker, unpaid leave beginning 4/25/19 with return to service pending physicians release
- Caitlin Sensenig, MS Guidance Counselor, extension of existing unpaid leave through the end of the 2019-2020 school year
- Nicole Wright, Richmond Elementary 3rd Grade Teacher, FMLA Qualifying Leave from 8/21/2019 through 1/31/2020

Resignations

- Courtney Wertman-Stambaugh, Willow Creek Administrator, effective 6/14/2019
- Catherine Rauenzahn, Assistant High School Track and Field Coach, effective 5/3/2019

Substitutes

Instructional Staff

- Mary Templin, Extended School Year Substitute Teacher effective 7/2/19, at an hourly rate of $25.00

Support Staff

- Tyler Redding, custodial/grounds worker
- Alexander Andre, custodial/grounds worker

Transfers

- Lisa Landis, Substitute Support Staff to Willow Creek Full-time Permanent Clerical Aide, effective 5/1/2019 at an hourly rate of $10.28
- Amy Hilbert, MS Gifted Teacher to MS Grade 8 English Language Arts Teacher effective the beginning of the 2019-2020 school year
- Dr. Gangi Cucciuffo, MS Principal to District Wide Director of Curriculum and Assessment, effective upon start of successful replacement for Middle School Principal

Volunteers

Building

- Melanie Allend-Klin
- Patrice Blaszkowski
- Catherine Bleyer
- Amber Carnes
- Sarah Crissman
- Adam Fuller
- Danielle Gibboney
- Jonathan Gruber
- Jennifer Lombardo
- Steven Moser
- Joan Perkins
- William Schultz
- Janeen Taylor-Magobet
- Erik Uliasz
- Robert Wood
- Iris Barreto
- Shelly Boltz
- Jacqueline Bush
- Maureen Cortazzo
- John Foreaker III
- Allison Gerhart
- David Gibson
- Robert Hackash
- Daniel Mell
- Kenneth Nihart
- Sean Renshaw
- Aimee Sutherland
- Katrina Torres
- Nicholas Volo
- Megan Wright-Esterly

SMILES

- Janice LaFavor
- Terry Weidner
- Mary Ann Weidner

D. BOARD POLICY

E. BUSINESS AND FINANCE

1. Recommend approval of the closure of Richmond Elementary as an elementary school effective at the end of the 2018-19 school year.
2. Recommend approval of a contract with Siobhan Trionfetti to provide ESY services to those students who require the Wilson Reading Program. This service will be provided at a cost of $125.00 per session with the total not to exceed $9,000.00 for the entire 2018-19 ESY summer program (the per session rate is the same as previous years).
3. Recommend approval of a contract with American Management Advisors to provide interscholastic sports insurance for the 2019-20 school year at a cost of $7,000 (no increase since 2010-11).
4. Recommend approval of the following debt payments due 6/1/19:
   - Series of 2013 $1,396,844.38 (principal and interest)
   - Series of 2014 $ 266,987.50 (principal and interest)
   - Series of 2015 $2,724,137.50 (principal and interest)
   - Series of 2018 $ 41,228.75 (principal and interest)
   - Series of 2018 (A) $ 177,463.75 (principal and interest)

5. Recommend approval of the activity fee for sports and after school music ensembles for the 2019-2020 school year as follows:
   - HS - $150/student
   - MS - $100/student
   - Family Maximum - $300
6. Recommend approval of the sale of athletic passes for the 2019-20 school year as follows:
   - $75 per Family Pass (2 adults and students K-12)
   - $35 per Individual Adult Pass
   - $15 per Student/Senior Pass
7. Recommend approval of a contract with Pediatric Services of America for private duty nursing services for the 2019-20 school year at a rate of $45.00/hour (no increase from 2017-18).
8. Recommend approval of a contract with Hogan Learning Academy, LLC for extended school year services from 7/8/19 through 8/9/19 at a rate of $380.00 per student per day for 7 students. (This is a discounted rate based on the enrollment of greater than 5 students.)
9. Recommend approval of an independent contract with Tina Cirafesi for Speech and Language Services for the 2019-20 school year at a rate of $65.00/hour (no increase from 2018-19).
10. Recommend approval of an agreement with Discovery Education for professional development and coaching services focusing on instructional technology integration for the 2019-20 school year, at a cost of $51,000.
11. Recommend approval of a contract with Parago School Management Software for inventory tracking/helpdesk ticket management for a one-year period beginning May 2019 at a cost of $6,091.25.
12. Recommend approval of a contract with Seneca Highlands IU9 to provide KnowBe4 software for email security analytics and training for a three year period beginning May 2019 at a total cost of $8,428.00 for all three years.
13. Recommend approval of a lease agreement with Dell Financial Services to provide 57 computers for the High School Business Labs for a four-year period beginning on 7/1/2019 at an annual cost of $26,575.20.
14. Recommend approval of a dual enrollment agreement with Reading Area Community College for the 2019-20 academic year (students charged $99 per credit – no increase since 2017-18).
15. Recommend approval of a contract with Vision Benefits of America for employee paid vision coverage at a cost of $6.59 per month for single coverage and $17.14 per month for family coverage for the period of 7/1/19 through 6/30/21.
16. Recommend approval of a contract with Vision Benefits of America for employer paid vision coverage at a cost of $5.94 per month for single coverage and $15.44 per month for family coverage for the period of 7/1/19 through 6/30/21.
17. Recommend approval of a contract with TBS Services to provide water infiltration investigation services at Willow Creek Elementary at a cost not to exceed $5,850.00.
18. Recommend approval of the 2019-2020 proposed final budget in the amount of _____ including a _____ tax increase and the use of $_____ of the retirement stabilization fund balance, and authorize advertisement for public inspection.

F. MISCELLANEOUS

1. Recommend approval to elect Heidi Orth as Board Treasurer (one-year term) beginning 7/1/19.
2. Authorize administration to reassign students from Richmond Elementary to Willow Creek Elementary and Andrew Maier Elementary by assigning the students from the Meadowbrook Development to Andrew Maier Elementary and the rest of the Richmond Elementary students to Willow Creek Elementary. This would begin with the start of the 2019-20 school year.

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:

   Use of facilities to be billed:

   - HS Stadium by Fleetwood Hybrid Soccer for a game on 4/28/2019 at a fee of $60.00
   - WC Auditorium by Fleetwood Community Theatre for spring musical rehearsal on 4/15/2019 at a fee of $27.00
   - WC Auditorium by Fleetwood Community Theatre for spring musical tech. rehearsal on 5/4/2019 at a fee of $36.00

- HS Chorus room by Elaine Hilbert for an Italy trip meeting on 5/21/2019 at a fee of $5.00
- WC Auditorium by Fleetwood Community Theatre for rehearsal on 4/15/2019 at a fee of $27.00
- HS Classroom by Core 4 Film for film shoot 4/13/2019 at a fee of $300.00
- WC Baseball field by Berks County Wildcats for practices and games Apr-July at a fee of $100.00
- MS 5/6 & 7/8 cafe by FAYFCA for registration on 5/1, 5/4, 5/8, & 5/11 at a fee of $20.00
- HS Parking lot by Fleetwood Youth Soccer for chicken BBQ on 4/30 at a fee of $10.00
- HS Stadium by Fleetwood Hybrid Soccer for practices on 5/1, 5/8, & 5/15 at a fee of $292.50
- HS Stadium by HS Field Hockey for a clinic on 5/11 at a fee of $120.00

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

EXECUTIVE SESSION - Legal