FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

November 16, 2021 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington

- Presentation -
McClure - Feasibility Study

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-4 October 19 regular meeting)

IV. TREASURER'S REPORT (P. 5-9)

V. APPROVAL OF BILLS (P. 10-41)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Instructional

- Christina Buehler, Middle School Special Education Teacher, update start date to 10/25/2021

Support Staff

- Maureen Bernard, Willow Creek Elementary Paraprofessional, effective 11/22/2021 at an hourly rate of $11.92 pending completion of paperwork

Co-Curriculars

- Lori Dietrich, Middle School Assistant Girls' Basketball Coach, effective 11/17/2021 at an annual rate of $2,878 pending completion of paperwork

Transfers

- Tamara Boone, Willow Creek Elementary Part-time Paraprofessional to Andrew Maier Elementary Paraprofessional, effective 11/1/2021
- Kassidy Greene, High School Part-time Food Service Worker to Willow Creek Elementary Part-time Paraprofessional, effective 11/15/2021
- Kimberly Kamp, Willow Creek Elementary Paraprofessional to Andrew Maier Elementary Second Grade Long Term Substitute Teacher, effective 11/10/2021 for the remainder of the 2021-2022 school year

Substitutes

- Lauren Fegley, Paraprofessional, Clerical Aide, Secretary, and Food Service Worker, effective 11/9/2021
- Deborah Thomas, Andrew Maier Elementary Second Grade Long Term Substitute Teacher, effective 10/29/2021 for the remainder of the 2021-2022 school year at a per diem rate of $258.37

Retirements

- Debra Mahnken, High School English Teacher, effective end of 2021-2022 school year
- Heather Watkins, Andrew Maier Elementary Kindergarten Teacher, effective end of 2021-2022 school year

Resignations

- Peter Cuetara, Middle School Fifth Grade Long Term Substitute Teacher, effective 11/4/2021
- Jennifer Dilks, Willow Creek Elementary Custodian, effective 10/25/2021
- Evelyn Miller-Jones, Middle School Custodian, effective 11/10/2021
- Michele Rodriguez, Middle School Musical Assistant Director, effective 11/4/2021
- Deborah Thomas, Andrew Maier Elementary Second Grade Long Term Substitute Teacher, effective 11/9/2021

Leave Requests

- Jacqueline DeAngelo, High School Custodian, FMLA qualifying intermittent leave beginning 10/26/2021 through the end of the 2021-2022 school year
- Greta Jones, Andrew Maier Elementary Special Education Teacher, FMLA qualifying leave beginning 11/8/2021 return pending physician's release
- Maria Palacios, Willow Creek Elementary Paraprofessional, FMLA qualifying leave beginning 11/12/2021 return pending physician's release
- Heidi Shaw, Willow Creek Elementary Special Education Teacher, FMLA qualifying leave beginning 4/4/2022 through the end of the 2021-2022 school year

Volunteers

Athletics

- HS Boys' Basketball: Zackary Sitler, Bill Ryan (pending clearances), Logan Kemp (KU intern) (pending clearances)
- HS Girls' Basketball: Robert Delong
- MS Girls' Basketball: John Chwatek
- HS Indoor Track: Nick Hope, Daquan Brown, Sarah Crissman, Kaili Brinker
- HS Swimming: Megan Roth, Cathy Kissinger

Building

- Melissa Burkhart
- Mary DeSantis
- Jacob Duffy
- Daisy Flores-Sanchez
- Janelle Heilman
- Kelin Mahmood
- Samantha Piotrkowski
- Taryn Davie
- Alyssa Duffy
- Lauren Fegley
- Karen Gordon
- Heather Jones
- Megan Pankonien
- Amy St. Arnaud

- Christaline Santiago
- Maria Taylor
- Leigh Young
- Kate Sherman
- Cynthia Weidenhammer

2. Recommend approval of a Memorandum of Understanding with the American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) as per attached document.

D. BOARD POLICY (1st Reading)

- 111 - Lesson Plans
- 123.3 - Concussion Management
- 249 - Bullying/Cyberbullying
- 334 - Sick Leave
- 800.1 - Electronic Signatures/Records

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with Conrad Siegel to provide reporting/filing services in compliance with Affordable Care Act requirements for the 2021 calendar year at a cost of $6,600. (no increase since 2017)
2. Recommend approval of the following debt service payments due 12/1/2021:
   - Series of 2015 (interest only) $78,937.50
   - Series of 2018 (interest only) $36,092.50
   - Series of 2021A (interest only) $53,943.75
   - Series of 2021B (interest only) $20,800.00
3. Recommend approval of the budget opt out resolution certifying the tax rate will be within the Act 1 index limit of 34.86 mills for the 2022-2023 fiscal year. (Index allows an increase of 4.5% over the prior year tax rate of 33.36 mills.)

F. MISCELLANEOUS

1. Recommend approval of the FAHS Math Club.

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:

Use of School Facilities to be Billed:

• YMCA	AM Gym (38 Days)	$ 912.00
• FAYFCA	AM Gym (4 Days)	$ 96.00
• FAYFCA	MS/AM Gyms (3 Days)	$ 144.00
• Fleetwood Youth Soccer	HS Stadium (1 Day)	$ 130.00
• Fleetwood Area Wrestling	HS Aux Gym (49 Days)	$ 648.00
• Kutztown Dance Center	HS Aud/Band/Chorus (2 Days)	$ 3,960.00

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session - Legal