FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

January 21, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Kevin L. Manmiller (until resignation), John L. Noll Jr., Michael D. Noll, Jason E. Valick, Bradley A. Wanner, James M. Younker (after appointment)

Absent: Elizabeth Teeters

Administrators: Gwynn E. Bollinger, Jennifer Bergstresser, Thomas D. DeAngelo, Matthew Q. Diehl, Stephen A. Herman, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding

Absent: Kate Costenbader, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: School Board Appreciation – FEA, Lisa Bernet

Visitor Recognition: None

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to accept the resignation of Mr. Kevin L. Manmiller, Board representative from Richmond Township, effective 1/21/2025.

Board Vacancy
Mr. Kevin L. Manmiller
Resignation

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Valick, Wanner
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Chernow, to accept the appointment of James Younker to the vacant School Director position (Richmond Township).

Board Vacancy
Mr. James Younker
Appointment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. J. Noll Jr., to open nominations for the office of vice president due to Board vacancy.

Board Vacancy
Vice President
Open Nominations

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. M. Noll, and second by Mrs. Brown, to nominate Mr. Adam Chernow for the office of vice president.

Board Vacancy
Vice President
Nominations

No other nominees were presented.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Wanner, and second by Mrs. J. Noll Jr., to close the nominations for the office of vice president.

Board Vacancy
Vice President
Close Nominations

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Wanner, and second by Mrs. Brown, to cast a unanimous ballot to place the following name on the ballot for the office of vice president: Mr. Chernow.

Board Vacancy
Vise President Cast
Unanimous Ballot

Mr. Adam Chernow was elected as vice president.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. M. Noll, and second by Mrs. Bogacki, to nominate Adam Chernow for the open assignment due to Board vacancy.

- BCIU JOC Representative

Board Vacancy
BCIU JOC
Representative

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Younker, to approve the minutes of the December 3rd meetings.

Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Teeters

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve the treasurer's report.

Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner
Absent: Teeters
Abstain: Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to pay the bills for the month.

Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner
Absent: Teeters

Abstain: Younker
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow, to approve the curriculum for the following course: Instructional Programs

- Marine Science

Marine Science

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the following personnel actions: Personnel

Support Staff

- Daniele Zettlemoyer, Willow Creek Elementary Paraprofessional, effective 1/22/2025 at an hourly rate of $14.17
- Elizabeth Galley, Willow Creek Elementary Paraprofessional, effective 1/22/2025 at an hourly rate of $15.12, pending completion of paperwork
- Christa Hoffman, Willow Creek Elementary Paraprofessional, effective 1/22/2025 at an hourly rate of $15.12, pending completion of paperwork

Transfers

- Rachel Ferrante, Middle School Paraprofessional to Middle School Long Term Substitute Special Education Teacher, effective 12/19/2024 through the end of the 2024-2025 school year
- Sebastian Roberts, Substitute Teacher to Middle School Long Term Substitute Technology Education Teacher, effective 1/15/2025 through the end of the 2024-2025 school year
- Kasey Harmon, High School Part-time Food Service Worker to Districtwide Part-time Food Service Clerical Aide, effective 1/22/2025

Substitute

Support Staff

- Zachariah Fry, effective 1/02/2025

Retirements

- Michele Rodriguez, Middle School Paraprofessional, amend the previously approved retirement date from 12/20/2024 to the end of the 2024-2025 school year
- Pamela Loughery, Andrew Maier Elementary Kindergarten Teacher, effective the end of the 2024-2025 school year

Resignations

- Megan Gurung, Middle School Paraprofessional, effective 12/10/2024
- Cecelia Ammend, Middle School Part-time Food Service Worker, effective 12/06/2024
- Ronald Flicker, Middle School Long Term Substitute Technology Education Teacher, effective 1/14/2025
- Ashley Rice, Middle School Assistant Softball Coach, effective 12/21/2024

Leave Request

- Katie Zeimer, Willow Creek Elementary School Counselor, FMLA qualifying leave beginning 4/07/2025 through 6/08/2025

Volunteers

Building

- James Ayrton
- Ryan Crampsie
- Ryan Huggett
- Christine Kocott-Shay
- Caitlin Melcher
- Ross Steinmetz
- Diane Chisdak
- Jillian Graham
- Jessica Jurin
- Kristen McDonald
- Cameron Niedrowski
- Karina Torres

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the following personnel action:

- Recommend approval of a Memorandum of Understanding with the American Federation of State, County, and Municipal Employees, District Council 88, Local 3321 (AFSCME) as per attached document.

Personnel
AFSCME MOU Food Service

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the following personnel action:

1. Recommend approval of an agreement with the Act 93 administrators effective July 1, 2025, through June 30, 2028.

Personnel
ACT 93

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. John Noll Jr., seconded by Mr. Chernow, to approve the 1st reading of the following board policies:

- 005 - Organization
- 146.1 - Trauma-Informed Approach - (new policy)
- 216.1 - Supplemental Discipline Records
- 217 - Graduation
- 247 - Hazing
- 807 - Opening Exercises/Flag Displays

Board Policies
1st Reading – 005, 146.1, 216.1, 217, 247, 807

Question, Voice Vote - Unanimous, Motion Carried
Absent: Teeters

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a contract with Pediatric Therapeutic Services to provide speech therapy services at a cost of $80 per hour for the remainder of the 2024-2025 school year.

Business and Finance
Pediatric Therapeutic Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Wanner, to approve a contract with Reading Made Easy LLC to provide Wilson Reading tutoring for the extended school year program at a cost of $18,000.

Business and Finance
Reading Made Easy, LLC

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mr. Chernow, to approve Francisco Allende for interpreter/translation services at the supplemental pay rate of $25/hour.

Business and Finance
Interpreter/ Translation Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve a contract with CHOR Day Academy to provide special education services for one student at a cost of $307.80 per day for the 2024-2025 school year.

Business and Finance
CHOR Day Academy

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve a contract with Purcell Construction for the Willow Creek Cabinet replacement project at a cost of $49,700.

Business and Finance
Purcell Construction- WC Cabinet Replacement

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with Asphalt Surface Enterprises for the repair and resurfacing of the high school tennis courts at a cost of $65,525.

Business and Finance
Asphalt Surface Enterprises – Tennis Courts

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the Tiger Ball Co-Ed Flag Football club.

Miscellaneous
Tiger Ball Co-Ed Flag Football Club

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve the following billable request for use of facilities:

Use of Facilities

• FYSC	MS Gym A&B	multiple dates	$ 384.00
• FABA	HS Aux Gym	multiple dates	$ 464.00
• FGSA	MS Gyms	multiple dates	$ 4,000.00
• Emerge Dance	HS Aux Gym	12/30	$ 24.00
• Tri-Valley YMCA	AM Gym	multiple dates	$ 320.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Teeters

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to adjourn the meeting.

Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Valick, Wanner, Younker
Absent: Teeters
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:40 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel