FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

February 18, 2025 • Tuesday 7:00 PM

The Fleetwood Area School District educates, inspires, and empowers each student on their journey to excellence.

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 January 21st meeting)

IV. TREASURER'S REPORT (P. 7-10)

V. APPROVAL OF BILLS (P. 11-45)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Support Staff

- Alexis Adkins, Middle School Paraprofessional, effective 2/19/2025 at an hourly rate of $14.17, pending completion of paperwork

Co-Curricular

- Veronica Heckman, Middle School Assistant Softball Coach, effective 2/19/2025 at an annual rate of $2,888, pending completion of paperwork

Transfers

- Julianne Kessler, High School Food Service Head Cook to High School Food Service Kitchen Specialist, effective 2/19/2025
- Candace Lilley, Willow Creek Elementary Food Service Head Cook to Willow Creek Elementary Food Service Kitchen Specialist, effective 2/19/2025
- Michele Cowley, Middle School Food Service Head Cook to Middle School Food Service Kitchen Specialist, effective 2/19/2025
- Christina Ebbert, High School Food Service Worker to High School Food Service Cook, effective 2/19/2025
- Meghan Olivieri, Middle School Food Service Worker to Middle School Food Service Cook, effective 2/19/2025
- Lori Valykeo, Andrew Maier Elementary Food Service Worker to Andrew Maier Elementary Food Service Cook, effective 2/19/2025

- Christine Cavanna, Willow Creek Elementary Food Service Worker to Willow Creek Elementary Food Service Cook, effective 2/19/202

Retirements

- Todd Weiss, High School Social Studies Teacher, effective the end of the 2024-2025 school year
- Laura Grafe, High School Paraprofessional, effective the end of the 2024-2025 school year

Resignations

- Kelly Hinnershitz, Middle School Paraprofessional, effective 01/21/2025
- Olivia Fitzgerald, Andrew Maier Elementary Paraprofessional, effective 1/23/2025
- Randy Hertzog, High School Custodian, effective 2/6/2025

Leave Requests

- Kathy Karpeuk, Middle School Secretary, intermittent FMLA qualifying leave beginning 2/19/2025 through 9/03/2025
- Stephanie Bartosh, Andrew Maier Paraprofessional, unpaid leave beginning 2/03/2025 through 03/05/2025

Volunteers

Athletics

- HS Boys' Tennis: Michael Sonon
- HS Track & Field: Benjamin Koncsics
- HS Softball: Kenneth Rentschler (pending completion of paperwork), Abigail Stump (pending completion of paperwork)
- HS Baseball: Kenneth Steward, Matt Dobrosky, Rolland Green, Brian Loy, Robert Hackash, Darien Troche (pending completion of paperwork)
- MS Baseball: Tim Stump

Building

- Takyra Batz
- LeeAnn Fickes
- Samantha Gould
- John Graham
- Stephen Hughes
- Dana Liptok
- Franklin Reese
- Melissa Siegfried
- Jennifer Bonner
- Andre Folk
- Jody Graham
- Vanessa Hartline
- Molly Johnson
- Onyx Marshall
- Jamie Ryan
- Amber Stamm

2. TEMPORARY PROFESSIONAL EMPLOYEES ATTAINING TENURE INFORMATION: As required by the Public School Code, Section 1108, the Superintendent has certified to the Board Secretary that the work of the Temporary Professional Employee named below is satisfactory since they have now completed their probationary period (no Board action is required). The Board Secretary will place in the minutes the following name of the person who attained the status of Professional Employee of the district:
    - Breanna Giangiacomo
3. Recommend approval to elect Dr. Michael P. Kelly as Assistant Superintendent of Schools, effective May 1, 2025 for a five-year term ending April 30, 2030. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Dr. Michael P. Kelly.
4. Recommend approval of a Memorandum of Understanding with the Fleetwood Area Education Association for the purpose of incentivizing eligible full-time certified staff members to announce their retirement by April 1, 2025. This MOU is for those indicating their intent to retire at the conclusion of the 2024-2025 school year.

D. BOARD POLICY (2nd Reading)

- 005 - Organization
- 146.1 - Trauma-Informed Approach - (new policy)
- 216.1 - Supplemental Discipline Records

- 217 - Graduation
- 247 - Hazing
- 807 - Opening Exercises/Flag Displays

E. BUSINESS AND FINANCE

1. Recommend exoneration of the elected tax collectors from any further attempts to collect unpaid real estate taxes for the 2024 tax year and authorize the turnover of all uncollected bills to the Berks County Tax Claim Bureau for further collection efforts.
2. Recommend approval of budget transfers as presented.
3. Recommend approval of the Berks County Intermediate Unit mandates services budget for the 2025-2026 school year in the amount of $2,191,504. (FASD share totals $31,701.16; an increase of $826.76 or 2.7% over the 2024-2025 cost)
4. Recommend approval of an independent education evaluation for student #64088 at a cost not to exceed $5,500.

F. MISCELLANEOUS

1. Recommend approval of the 2025-2026 FASD calendar.
2. Recommend approval to allow representatives from Explorica to use promotional materials in the high school to advertise a trip to Dallas, Texas for a JFK Assassination Tour for the students during the summer of 2026. (This is a non-school sponsored trip and is being recommended based on requirements in policy #913.)
3. Recommend approval of the K-12 Guidance Plan (2025-2028).

G. DISCUSSION

1. 3-year Budget Review
2. Snow Make-up Day

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following billable requests for use of facilities:

● Breakfast Brothers	HS Cafe	2/1	$120.00
● Emerge Dance	MS Gyms	multiple dates	$100.00
● Fleetwood Comm Theater	WC LGI	multiple dates	$968.75
● Tri-Valley YMCA	MS Gym A	2 dates	$ 32.00

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT