FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

February 18, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, John L. Noll Jr., Michael D. Noll, Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner, James M. Younker

Absent: None

Administrators: Gwynn E. Bollinger, Jennifer Bergstresser, Stephen A. Herman, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding

Absent: Kate Costenbader, Thomas D. DeAngelo, Matthew Q. Diehl, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: None

Visitor Recognition: Scout Troop 183 – Vandalism

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve the minutes of the January 21st meeting. Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Chernow, seconded by Mrs. Teeters, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Wanner, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. M. Noll, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Alexis Adkins, Middle School Paraprofessional, effective 2/19/2025 at an hourly rate of $14.17, pending completion of paperwork

Co-Curricular

- Veronica Heckman, Middle School Assistant Softball Coach, effective 2/19/2025 at an annual rate of $2,888, pending completion of paperwork

Transfers

- Julianne Kessler, High School Food Service Head Cook to High School Food Service Kitchen Specialist, effective 2/19/2025
- Candace Lilley, Willow Creek Elementary Food Service Head Cook to Willow Creek Elementary Food Service Kitchen Specialist, effective 2/19/2025
- Michele Cowley, Middle School Food Service Head Cook to Middle School Food Service Kitchen Specialist, effective 2/19/2025
- Christina Ebbert, High School Food Service Worker to High School Food Service Cook, effective 2/19/2025
- Meghan Olivieri, Middle School Food Service Worker to Middle School Food Service Cook, effective 2/19/2025
- Lori Valykeo, Andrew Maier Elementary Food Service Worker to Andrew Maier Elementary Food Service Cook, effective 2/19/2025
- Christine Cavanna, Willow Creek Elementary Food Service Worker to Willow Creek Elementary Food Service Cook, effective 2/19/2025

Retirements

- Todd Weiss, High School Social Studies Teacher, effective the end of the 2024-2025 school year
- Laura Grafe, High School Paraprofessional, effective the end of the 2024-2025 school year

Resignations

- Kelly Hinnershitz, Middle School Paraprofessional, effective 01/21/2025
- Olivia Fitzgerald, Andrew Maier Elementary Paraprofessional, effective 1/23/2025
- Randy Hertzog, High School Custodian, effective 2/6/2025

Leave Requests

- Kathy Karpeuk, Middle School Secretary, intermittent FMLA qualifying leave beginning 2/19/2025 through 9/03/2025
- Stephanie Bartosh, Andrew Maier Paraprofessional, unpaid leave beginning 2/03/2025 through 03/05/2025

Volunteers

Athletics

- HS Boys' Tennis: Michael Sonon
- HS Track & Field: Benjamin Koncsics
- HS Softball: Kenneth Rentschler (pending completion of paperwork), Abigail Stump (pending completion of paperwork)
- HS Baseball: Kenneth Steward, Matt Dobrosky, Rolland Green, Brian Loy, Robert Hackash, Darien Troche (pending completion of paperwork)
- MS Baseball: Tim Stump

Building

- Takyra Batz
- LeeAnn Fickes
- Samantha Gould
- John Graham
- Stephen Hughes
- Dana Liptok
- Franklin Reese
- Melissa Siegfried
- Jennifer Bonner
- Andre Folk
- Jody Graham
- Vanessa Hartline
- Molly Johnson
- Onyx Marshall
- Jamie Ryan
- Amber Stamm

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

TEMPORARY PROFESSIONAL EMPLOYEES ATTAINING TENURE INFORMATION: As required by the Public-School Code, Section 1108, the Superintendent has certified to the Board Secretary that the work of the Temporary Professional Employee named below is satisfactory since they have now completed their probationary period (no Board action is required). The Board Secretary will place in

the minutes the following name of the person who attained the status of Professional Employee of the district:

- Breanna Giangiacomo

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve Dr. Michael P. Kelly as Assistant Superintendent of Schools, effective May 1, 2025, for a five-year term ending April 30, 2030. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Dr. Michael P. Kelly.

Personnel
Assistant Superintendent Contract

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a Memorandum of Understanding with the Fleetwood Area Education Association for the purpose of incentivizing eligible full-time certified staff members to announce their retirement by April 1, 2025. This MOU is for those indicating their intent to retire at the conclusion of the 2024-2025 school year.

Personnel
FEA Retirement Incentive MOU

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve the 2nd reading of the following board policies:

- 005 - Organization
- 146.1 - Trauma-Informed Approach - (new policy)
- 216.1 - Supplemental Discipline Records
- 217 - Graduation
- 247 - Hazing
- 807 - Opening Exercises/Flag Displays

Board Policies
2nd Reading – 005, 146.1, 216.1, 217, 247, 807

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve the exoneration of the elected tax collectors from any further attempts to collect unpaid real estate taxes for the 2024 tax year and authorize the turnover of all uncollected bills to the Berks County Tax Claim Bureau for further collection efforts.

Business and Finance
Tax Collector Exoneration

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow, to approve the budget transfers as presented.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Teeters, to approve the Berks County Intermediate Unit mandates services budget for the 2025-2026 school year in the amount of $2,191,504. (FASD share totals $31,701.16; an increase of $826.76 or 2.7% over the 2024-2025 cost)

Business and Finance
BCIU 2025-2026 Budget

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve an independent education evaluation for student #64088 at a cost not to exceed $5,500.

Business and Finance
Independent Evaluation

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Teeters, to approve the 2025-2026 FASD calendar.

Miscellaneous
2025-2026 District Calendar

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve representatives from Explorica to use promotional materials in the high school to advertise a trip to Dallas, Texas for a JFK Assassination Tour for the students during the summer of 2026. (This is a non-school sponsored trip and is being recommended based on requirements in policy #913.)

Miscellaneous
Explorica Trip Summer 2026

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mrs. Teeters to approve the K-12 Guidance Plan (2025-2028).

Miscellaneous
K-12 Guidance Plan 2025-2028

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve the following billable request for use of facilities:

Use of Facilities

• Breakfast Brothers	HS Cafe	2/1	$120.00
• Emerge Dance	MS Gyms	multiple dates	$100.00
• Fleetwood Comm Theater	WC LGI	multiple dates	$968.75
• Tri-Valley YMCA	MS Gym A	2 dates	$ 32.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:09 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary