FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

March 18, 2025 • Tuesday 7:00 PM

The Fleetwood Area School District educates, inspires, and empowers each student on their journey to excellence.

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

Presentation

HS Student Council Members

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 February 18 meeting)

IV. TREASURER'S REPORT (P. 7-10)

V. APPROVAL OF BILLS (P. 11-42)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

1. Recommend approval of curriculum for the following courses:
   - Music Technology
   - Music Theory: Elements of Music
   - Music Theory I
   - Music Theory II
   - Instrumental Music: Guided Practice
   - Jazz to Rock
   - 8th Grade ELA
   - 8th Grade ELA Advanced

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Support Staff

- Damaris Rivera-Flores, High School Part-time Food Service Worker, effective 3/19/2025 at an hourly rate of $14.17
- Minh Diep, High School Part-time Food Service Worker, effective 3/19/2025 at an hourly rate of $14.17

- Katharine Keiser, Willow Creek Elementary Paraprofessional, effective 3/19/2025 at an hourly rate of $15.12, pending completion of paperwork
- Walter Fuentes, High School Custodian, effective 3/19/2025 at an hourly rate of $16.45, pending completion of paperwork
- May Raudenbush, High School Part-time Food Service Worker, effective 4/01/2025 at an hourly rate of $14.17, pending completion of paperwork

Co-Curricular

- Sean Robinson, High School JV Boys' Volleyball Co-Coach, effective 3/19/2025 at an annual rate of $1,246.50, pending completion of paperwork
- Kash Bridgman, High School JV Boys' Volleyball Co-Coach, effective 3/19/2025 at an annual rate of $1,246.50, pending completion of paperwork

Transfers

- Michelle Imes, Middle School Emotional Support Teacher to Middle School Special Education Teacher, effective 3/19/2025
- Stephanie Bartosh, Andrew Maier Elementary Paraprofessional to Support Staff Substitute, effective 3/11/2025

Resignations

- Kathrynne Thomas, Willow Creek Elementary Paraprofessional, effective 3/07/2025
- Sorangel Cardona-Zambrana, High School Food Service Worker, effective 2/14/2025
- Jenele Vadelund, Willow Creek Elementary Special Education Teacher, resignation effective date to be determined in accordance with the terms and conditions of the employment contract

Leave Request

- Breanna Giangiacomo, Andrew Maier Elementary Teacher, FMLA qualifying leave beginning 8/25/2025 through 11/30/2025

Volunteers

Athletics

- HS Boys' Volleyball: Chad Martson (pending completion of paperwork), Landon Tomes (pending completion of paperwork), Karina Torres, Bryce Nelligan (pending completion of paperwork)
- MS Softball: Kayla Nettleton
- MS Baseball: Jon Downs
- HS Football: Tyler Shaw
- HS Track: Jeffrey Kline

Building

- Adam Hassel
- Joshua Holly
- Benedicta Otchere
- Kristen Sfameni
- Kaylah Hassel
- Kimberly Kamp
- Xiomara Rivera-Delgado

2. Motion to elect Greg M. Miller, Ed.D as superintendent of schools, effective July 1, 2025 for a five-year term ending June 30, 2030. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Greg M. Miller, Ed.D.

D. BOARD POLICY (1st Reading)

- 147 - Title I - Comparability of Services (new policy)
- 218 - Student Discipline
- 222 - Tobacco/Nicotine
- 227 - Controlled Substances/Paraphernalia
- 234 - Pregnant/Parenting/Married Students (new title) - Pregnant/Married Students (old title)
- 824 - Maintaining Professional Adult/Student Boundaries

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with Kutztown University to provide four (4) Reading Specialist interns at a cost of $15,500 per intern for the 2025-2026 school year.

2. Recommend approval of a renewal agreement with Frontline Education to provide staff time, attendance, and absence services at a total cost of $22,252.21 for the 2025-2026 school year.
3. Recommend approval of the Berks Career and Technology Center budget for the 2025-2026 school year. (Cost for Fleetwood is $941,304 for regular education students and $48,585 for special education students.)
4. Recommend approval of spring coaching salaries as presented.
5. Recommend approval of an agreement with Thomson Reuters CLEAR ID to verify student residency within the school district beginning March 19th at a cost of:
    - $8,640 - 1st year
    - $9,072 - 2nd year
    - $9,525.00 - 3rd year
6. Recommend approval of a lease agreement with Vantage Financial for the procurement of 480 Chromebooks and 56 Thinkpads at a cost of $58,922 annually for a five-year period beginning July 1, 2025.

F. MISCELLANEOUS

1. Recommend approval of the 2024-2025 Calendar Update.
2. Recommend approval for six (6) High School students to attend the DECA International Career & Development Conference (nationals) in Orlando, Florida from April 25 to April 30, 2025.

G. DISCUSSION

1. Office of the Teaching and Learning Budget
2. 2024-2025 Budget Update

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following billable requests for use of facilities:

• Sideline Cancer Athletics	MS Gym B	2/28	$ 100.00
• Emerge Dance	HS Auditorium	5/16	$ 51.00
• FAYFCA	MS Gym A	4/2 & 5/21	$ 32.00
• Fleetwood Youth Soccer	WT Fields	3/10-5/18	$ 200.00
• Xtreme Volleyball	MS Gym B	Multiple Dates	$ 2,750.00

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session: Personnel