FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

March 18, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:02 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, John L. Noll Jr., Michael D. Noll, Elizabeth Teeters, Jason E. Valick, James M. Younker

Absent: Bradley A. Wanner

Administrators: Gwynn E. Bollinger, Jennifer Bergstresser, Kate Costenbader, Stephen A. Herman, Brian Hostetler, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth

Absent: Thomas D. DeAngelo, Matthew Q. Diehl, Michelle D. Jackson, Christopher S. Redding, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: HS Student Council for Mini-Thon

Visitor Recognition: none

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the minutes of the February 18th meeting. Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Wanner

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Teeters, to approve the curriculum for the following courses: Instruction Program Music Curriculum

- Music Technology
- Music Theory: Elements of Music
- Music Theory I
- Music Theory II
- Instrumental Music: Guided Practice
- Jazz to Rock
- 8th Grade ELA

- 8th Grade ELA Advanced

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Damaris Rivera-Flores, High School Part-time Food Service Worker, effective 3/19/2025 at an hourly rate of $14.17
- Minh Diep, High School Part-time Food Service Worker, effective 3/19/2025 at an hourly rate of $14.17
- Katharine Keiser, Willow Creek Elementary Paraprofessional, effective 3/19/2025 at an hourly rate of $15.12, pending completion of paperwork
- Walter Fuentes, High School Custodian, effective 3/19/2025 at an hourly rate of $16.45, pending completion of paperwork
- May Raudenbush, High School Part-time Food Service Worker, effective 4/01/2025 at an hourly rate of $14.17, pending completion of paperwork

Co-Curricular

- Sean Robinson, High School JV Boys' Volleyball Co-Coach, effective 3/19/2025 at an annual rate of $1,246.50, pending completion of paperwork
- Kash Bridgman, High School JV Boys' Volleyball Co-Coach, effective 3/19/2025 at an annual rate of $1,246.50, pending completion of paperwork

Transfers

- Michelle Imes, Middle School Emotional Support Teacher to Middle School Special Education Teacher, effective 3/19/2025
- Stephanie Bartosh, Andrew Maier Elementary Paraprofessional to Support Staff Substitute, effective 3/11/2025

Resignations

- Kathrynne Thomas, Willow Creek Elementary Paraprofessional, effective 3/07/2025
- Sorangel Cardona-Zambrana, High School Food Service Worker, effective 2/14/2025
- Jenele Vadelund, Willow Creek Elementary Special Education Teacher, resignation effective date to be determined in accordance with the terms and conditions of the employment contract

Leave Request

- Breanna Giangiacomo, Andrew Maier Elementary Teacher, FMLA qualifying leave beginning 8/25/2025 through 11/30/2025

Volunteers

Athletics

- HS Boys' Volleyball: Chad Martson (pending completion of paperwork), Landon Tomes (pending completion of paperwork), Karina Torres, Bryce Nelligan (pending completion of paperwork)
- MS Softball: Kayla Nettleton
- MS Baseball: Jon Downs
- HS Football: Tyler Shaw
- HS Track: Jeffrey Kline

Building

- Adam Hassel
- Joshua Holly
- Benedicta Otchere
- Kristen Sfameni
- Kaylah Hassel
- Kimberly Kamp
- Xiomara Rivera-Delgado

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a contract for Greg M. Miller, Ed.D as superintendent of schools, effective July 1, 2025 for a five-year term ending June 30, 2030. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Greg M. Miller, Ed.D.

Personnel
Superintendent Contract

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve the 1st reading of the following board policies:

- 147 - Title I - Comparability of Services (new policy)
- 218 - Student Discipline
- 222 - Tobacco/Nicotine
- 227 - Controlled Substances/Paraphernalia
- 234 - Pregnant/Parenting/Married Students (new title) - Pregnant/Married Students (old title)
- 824 - Maintaining Professional Adult/Student Boundaries

Board Policies
1st Reading – 147, 218, 222, 227, 234, 824

Question, Voice Vote - Unanimous, Motion Carried
Absent: Wanner

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Kutztown University to provide four (4) Reading Specialist interns at a cost of $15,500 per intern for the 2025-2026 school year.

Business and Finance
KU Reading Internship

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve a renewal agreement with Frontline Education to provide staff time, attendance, and absence services at a total cost of $22,252.21 for the 2025-2026 school year.

Business and Finance
Frontline Education

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve the Berks Career and Technology Center budget for the 2025-2026 school year. (Cost for Fleetwood is $941,304 for regular education students and $48,585 for special education students.)

Business and Finance
BCTC Budget 2025-2026

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Teeters, to approve the spring coaching salaries as presented.

Business and Finance
Spring Coaching Salaries

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve an agreement with Thomson Reuters CLEAR ID to verify student residency within the school district beginning March 19th at a cost of:

- $8,640 - 1st year
- $9,072 - 2nd year
- $9,525.00 - 3rd year

Business and Finance
Spring Coaching Salaries

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve a lease agreement with Vantage Financial for the procurement of 480 Chromebooks and 56 Thinkpads at a cost of $58,922 annually for a five-year period beginning July 1, 2025.

Business and Finance
Vantage Financial Chromebooks and Thinkpads

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll, Jr., to approve the 2024-2025 Calendar Update.

Miscellaneous
2024-2025 Updated District Calendar

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mrs. Teeters, to approve six (6) High School students to attend the DECA International Career & Development Conference (nationals) in Orlando, Florida from April 25 to April 30, 2025.

Miscellaneous
DECA International Career & Development Conference

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Teeters, to approve the following billable request for use of facilities:

Use of Facilities

• Sideline Cancer Athletics	MS Gym B	2/28	$ 100.00
• Emerge Dance	HS Auditorium	5/16	$ 51.00
• FAYFCA	MS Gym A	4/2 & 5/21	$ 32.00
• Fleetwood Youth Soccer	WT Fields	3/10-5/18	$ 200.00
• Xtreme Volleyball	MS Gym B	Multiple Dates	$ 2,750.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Wanner

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Younker
Absent: Wanner
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:50 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel