FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

May 13, 2025 • Tuesday 7:00 PM

The Fleetwood Area School District educates, inspires, and empowers each student on their journey to excellence.

EXECUTIVE SESSION - 6:45 PM - Personnel

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-4 April 22 meeting)

IV. TREASURER'S REPORT (P. 5-7)

V. APPROVAL OF BILLS (P. 8-40)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Administrator

- Dr. Erin Murphy, Andrew Maier Elementary Principal, effective 7/28/2025 at an annual rate of $130,000, pending completion of paperwork

Instructional

- Jason Mraz, High School Social Studies Teacher, effective 8/19/2025 at a Bachelor's, Step 1, pending completion of paperwork

Support Staff

- Debra Terra, Middle School Paraprofessional, effective 5/14/2025 at an hourly rate of $14.64

Transfers

- Kash Bridgman, High School JV Boys' Volleyball Co-Coach to High School JV Boys' Volleyball Coach, effective 3/19/2025 at an annual rate of $2,493
- Karen Shaub, Andrew Maier Elementary 1st Grade Teacher to Andrew Maier Elementary Kindergarten Teacher, effective 8/19/2025
- Stephanie Ulrich, Andrew Maier Elementary 4th Grade Teacher to Andrew Maier Elementary 1st Grade Teacher, effective 8/19/2025

- Sara Sanocki, Districtwide Interim Tech Ed/Family Consumer Science Department Chair to Districtwide Tech Ed/Family Consumer Science Department Chair, effective 7/01/2025

Substitute

Long-Term Substitute

- Maryelba Crespo, Willow Creek Elementary Special Education Teacher, effective 8/19/2025 for the 2025-2026 school year

Extended School Year Teachers

- Catherine Bower, pending completion of paperwork
- Angela Ludwig, pending completion of paperwork
- Shannon Carey
- Tara Carino
- Rachel Ferrante
- Katie Folk
- Elizabeth Galley
- Dawn Gaugler
- Michelle Imes
- Kaetlyn Kalbfell
- Aubree Miller
- Ashley Rainey
- Brooke Wargo

Extended School Year Support Staff

- Sienna Geschwindt – HS Intern, pending completion of paperwork
- Emily Miller– HS Intern, pending completion of paperwork
- Brooklyn Spilker– HS Intern, pending completion of paperwork
- Brandi Baker
- DaQuan Brown
- Alyssia Davis
- Jeffrey Dietrich
- Rachael Eadline
- Jayda Farley
- Christine Harders
- Kayla Kulp
- Vanessa Leinbach
- Stephen Miller
- Charlene Schlegel
- Shannon Schwambach
- Tonya Weida
- Michelle Walker

Summer Facilities Workers

- Joshua Bogacki, pending completion of paperwork
- Chase Skriletz, pending completion of paperwork
- Kelsie Toucher, pending completion of paperwork
- DaQuan Brown
- Christina Ebbert
- Karen Geisler
- Theodore Koehle
- Ian Miller
- Nora Miller
- Noah Orth
- Frederick Sahaydak

Summer Information Technology Workers

- Jared Gruber, pending completion of paperwork
- Leah Lenair, pending completion of paperwork

Summer Music Teachers

- Paola Loaiza, pending completion of paperwork
- Katelin Mileshosky, pending completion of paperwork

- Sarah Nygard, pending completion of paperwork
- Angelo Guiguema
- Dayne Kishbaugh

Resignations

- William Lownes, High School Varsity Girls' Soccer Coach, effective 4/08/2025
- Jessica Dissinger, Middle School Cheerleading Coach, effective 4/11/2025
- Alex Calm, Middle School Football Coach, effective 4/11/2025
- Todd Weiss, Middle School Baseball Coach, effective 6/06/2025
- Margaret Phillips, Middle School Paraprofessional, effective 3/24/2025

Termination

- McKenah Renae Huntington, High School Paraprofessional, effective 5/9/2025

Leave Requests

- Jaime Fesko, Willow Creek Elementary Part-time Food Service Worker, unpaid leave beginning 3/17/2025 through the end of the 2024-2025 school year
- Amanda Wessner, Andrew Maier Elementary Teacher, FMLA qualifying leave beginning 9/17/2025 through 12/11/2025
- Elaine Spangler, Andrew Maier Elementary Paraprofessional, unpaid leave beginning 4/01/2025 through 5/05/2025
- Lauren Fegley, Willow Creek Elementary Part-time Food Service Worker, unpaid leave beginning 5/21/2025 through the end of the 2024-2025 school year

Volunteers

Building

- Natasha Custodio
- Patricia Perez
- Rachel Sukhu
- Neal Weaver
- Staci Fink
- Mark Rhoads
- Jason Valick

2. Recommend approval of a settlement agreement for employee #1792

D. BOARD POLICIES (1st Reading)

- 110 - Instructional Supplies - (no changes)
- 122 - Extracurricular Activities
- 205 - Postgraduate Students - (no changes)
- 207 - Confidential Communications of Students - (no changes)
- 212 - Reporting Student Progress - (no changes)
- 213 - Assessment of Student Progress - (no changes)
- 215 - Promotion and Retention - (no changes)
- 223 - Use of Bicycles and Motor Vehicles
- 224 - Care of School Property
- 229 - Student Fundraising (no changes)
- 230 - Public Performances by Students (no changes)

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with River Rock Academy to provide two alternative education slots for the 2025-2026 school year at a cost of $63,230.
2. Recommend approval of an agreement with Cottage Seven Education, LLC to provide ESY educational services at a cost of $2,500 per student and transportation services at a cost of $450 per day.
3. Recommend approval of an amendment to the Substitute Teacher Service Agreement to include ESY teaching services at a rate of $32 per hour.
4. Recommend approval of a contract with Austill's Rehabilitation Services to provide occupational and physical therapy services beginning July 1, 2025 through June 30, 2028.
5. Recommend approval of a contract with Communities in Schools for services at the middle and high schools for the 2025-2026 school year at a cost of $85,748.
6. Recommend approval of a shared nursing agreement between Fleetwood and Brandywine Heights School Districts to provide additional nursing support for the districts for the 2025-2026 school year.

7. Recommend approval of a contract with USA Staffing to provide two nurses for the ESY program at a rate of $72.00 per hour per nurse.
8. Recommend approval of a contract with Vision Benefits of America to provide vision insurance for a two (2) year period beginning July 1, 2025 at a cost of $7.77 for single coverage and $20.18 for family coverage.
9. Recommend approval of a contract with Reading Area Community College to provide dual enrollment opportunities for students in the 2025-2026 school year.
10. Recommend approval of a contract with The Devereux Foundation to provide 2025-2026 special education services for one student at a rate of $369 per day.
11. Recommend approval of a contract with Xello to provide college and career readiness software for a three year period beginning July 1, 2025. Below are the costs per school year.
    - 2025-2026 - $14,343.75
    - 2026-2027 - $12,643.75
    - 2027-2028 - $12,643.75
12. Recommend approval of a contract with Singer Equipment to purchase a convection steamer for the middle school and high school and a combi oven for the high school at a cost of $82,103.14 through COSTARS contract #036-E22-036.
13. Recommend approval of the 2025-2026 food service budget in the amount of $1,489,738 and set lunch prices as follows:
    - Elementary $3.10
    - Middle School/High School $3.15
14. Recommend approval of the proposed final budget in the amount of $52,273,032, including a millage increase of 1.8 mills resulting in a total millage rate of 36.41 mills, and authorize advertisement for public inspection.
15. Recommend approval of a lease agreement with Fraser Advanced Information Systems to provide district-wide copier services at a rate $2,917.67 per month for equipment, .00365 per black and white copy and .035 per color copy for a five (5) year period beginning 7/1/2025.

F. MISCELLANEOUS

G. DISCUSSION

1. 2024-2025 Budget Update

H. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT