FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

May 13, 2025 - Tuesday, 7:00 PM

Executive Session – 6:45 PM – Personnel

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:06 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, John L. Noll Jr., Michael D. Noll, Jason E. Valick, James M. Younker

Absent: Adam S. Chernow, Elizabeth Teeters, Bradley A. Wanner

Administrators: Gwynn E. Bollinger, Jennifer R. Bergstresser, Kate L. Costenbader, Thomas D. DeAngelo, Matthew Q. Diehl, Brian J. Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding, Stephen A. Herman, Kerry R. Strickler

Absent: Nathan Shefter

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: None

Visitor Recognition: Sheena Parks – Academic Grouping

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the minutes of the April 22nd meeting. Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Chernow, Teeters, Wanner

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Bogacki, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. John Noll Jr., to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to approve the following personnel actions: Personnel

Assignments

Administrator

- Dr. Erin Murphy, Andrew Maier Elementary Principal, effective 7/28/2025 at an annual rate of $130,000, pending completion of paperwork

Instructional

- Jason Mraz, High School Social Studies Teacher, effective 8/19/2025 at a Bachelor's, Step 1, pending completion of paperwork

Support Staff

- Debra Terra, Middle School Paraprofessional, effective 5/14/2025 at an hourly rate of $14.64

Transfers

- Kash Bridgman, High School JV Boys' Volleyball Co-Coach to High School JV Boys' Volleyball Coach, effective 3/19/2025 at an annual rate of $2,493
- Karen Shaub, Andrew Maier Elementary 1st Grade Teacher to Andrew Maier Elementary Kindergarten Teacher, effective 8/19/2025
- Stephanie Ulrich, Andrew Maier Elementary 4th Grade Teacher to Andrew Maier Elementary 1st Grade Teacher, effective 8/19/2025
- Sara Sanocki, Districtwide Interim Tech Ed/Family Consumer Science Department Chair to Districtwide Tech Ed/Family Consumer Science Department Chair, effective 7/01/2025

Substitute

Long-Term Substitute

- Maryelba Crespo, Willow Creek Elementary Special Education Teacher, effective 8/19/2025 for the 2025-2026 school year

Extended School Year Teachers

- Catherine Bower, pending completion of paperwork
- Angela Ludwig, pending completion of paperwork
- Shannon Carey
- Tara Carino
- Rachel Ferrante
- Katie Folk
- Elizabeth Galley
- Dawn Gaugler
- Michelle Imes
- Kaetlyn Kalbfell
- Aubree Miller
- Ashley Rainey
- Brooke Wargo

Extended School Year Support Staff

- Sienna Geschwindt – HS Intern, pending completion of paperwork
- Emily Miller– HS Intern, pending completion of paperwork
- Brooklyn Spilker– HS Intern, pending completion of paperwork
- Brandi Baker
- DaQuan Brown
- Alyssia Davis
- Jeffrey Dietrich
- Rachael Eadline
- Jayda Farley
- Christine Harders
- Kayla Kulp
- Vanessa Leinbach
- Stephen Miller
- Charlene Schlegel
- Shannon Schwambach
- Tonya Weida
- Michelle Walker

Summer Facilities Workers

- Joshua Bogacki, pending completion of paperwork
- Chase Skriletz, pending completion of paperwork
- Kelsie Toucher, pending completion of paperwork
- DaQuan Brown
- Christina Ebbert
- Karen Geisler

- Theodore Koehle
- Ian Miller
- Nora Miller
- Noah Orth
- Frederick Sahaydak

Summer Information Technology Workers
- Jared Gruber, pending completion of paperwork
- Leah Lenair, pending completion of paperwork

Summer Music Teachers
- Paola Loaiza, pending completion of paperwork
- Katelin Mileshosky, pending completion of paperwork
- Sarah Nygard, pending completion of paperwork
- Angelo Guiguema
- Dayne Kishbaugh

Resignations
- William Lownes, High School Varsity Girls' Soccer Coach, effective 4/08/2025
- Jessica Dissinger, Middle School Cheerleading Coach, effective 4/11/2025
- Alex Calm, Middle School Football Coach, effective 4/11/2025
- Todd Weiss, Middle School Baseball Coach, effective 6/06/2025
- Margaret Phillips, Middle School Paraprofessional, effective 3/24/2025

Termination
- McKenah Renae Huntington, High School Paraprofessional, effective 5/9/2025

Leave Requests
- Jaime Fesko, Willow Creek Elementary Part-time Food Service Worker, unpaid leave beginning 3/17/2025 through the end of the 2024-2025 school year
- Amanda Wessner, Andrew Maier Elementary Teacher, FMLA qualifying leave beginning 9/17/2025 through 12/11/2025
- Elaine Spangler, Andrew Maier Elementary Paraprofessional, unpaid leave beginning 4/01/2025 through 5/05/2025
- Lauren Fegley, Willow Creek Elementary Part-time Food Service Worker, unpaid leave beginning 5/21/2025 through the end of the 2024-2025 school year

Volunteers

Building
- Natasha Custodio
- Patricia Perez
- Rachel Sukhu
- Neal Weaver
- Staci Fink
- Mark Rhoads
- Jason Valick

Question, Roll Call Vote
Ayes: Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Abstain: Bogacki
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve a settlement agreement for employee #1792

Personnel Settlement Agreement Employee #1792

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the 1st reading of the following board policies:

Board Policies 1st Reading –

- 110 - Instructional Supplies - (no changes)
- 122 - Extracurricular Activities

- 205 - Postgraduate Students - (no changes)
- 207 - Confidential Communications of Students - (no changes)
- 212 - Reporting Student Progress - (no changes)
- 213 - Assessment of Student Progress - (no changes)
- 215 - Promotion and Retention - (no changes)
- 223 - Use of Bicycles and Motor Vehicles
- 224 - Care of School Property
- 229 - Student Fundraising (no changes)
- 230 - Public Performances by Students (no changes)

110, 122, 205, 207, 212, 213, 215, 223, 224, 229, 230

Question, Voice Vote - Unanimous, Motion Carried
Absent: Chernow, Teeters, Wanner

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with River Rock Academy to provide two alternative education slots for the 2025-2026 school year at a cost of $63,230.

Business and Finance
River Rock Academy

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve an agreement with Cottage Seven Education, LLC to provide ESY educational services at a cost of $2,500 per student and transportation services at a cost of $450 per day.

Business and Finance
Cottage Seven Education, LLC - ESY

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve an amendment to the Substitute Teacher Service Agreement to include ESY teaching services at a rate of $32 per hour.

Business and Finance
STS – ESY Amendment

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a contract with Austill's Rehabilitation Services to provide occupational and physical therapy services beginning July 1, 2025, through June 30, 2028.

Business and Finance
Austill's Rehabilitation Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve a contract with Communities in Schools for services at the middle and high schools for the 2025-2026 school year at a cost of $85,748.

Business and Finance
Communities in Schools

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve a shared nursing agreement between Fleetwood and Brandywine Heights School Districts to provide additional nursing support for the districts for the 2025-2026 school year.

Business and Finance
Shared Nurses

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with USA Staffing to provide two nurses for the ESY program at a rate of $72.00 per hour per nurse.

Business and Finance
USA Staffing – ESY program

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to approve a contract with Vision Benefits of America to provide vision insurance for a two (2) year period beginning July 1, 2025, at a cost of $7.77 for single coverage and $20.18 for family coverage.

Business and Finance
Vision Benefits of America

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve a contract with Reading Area Community College to provide dual enrollment opportunities for students in the 2025-2026 school year.

Business and Finance
RACC Dual Enrollment

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with The Devereux Foundation to provide 2025-2026 special education services for one student at a rate of $369 per day.

Business and Finance
Devereux Foundation

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve a contract with Xello to provide college and career readiness software for a three-year period beginning July 1, 2025. Below are the costs per school year.

- 2025-2026 - $14,343.75
- 2026-2027 - $12,643.75
- 2027-2028 - $12,643.75

Business and Finance
Xello

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve a contract with Singer Equipment to purchase a convection steamer for the middle school and high school and a combi oven for the high school at a cost of $82,103.14 through COSTARS contract #036-E22-036.

Business and Finance
Singer Equipment

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the 2025-2026 food service budget in the amount of $1,489,738 and set lunch prices as follows:

- Elementary $3.10
- Middle School/High School $3.15

Business and Finance
FS Budget 2025-2026

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. M. Noll, to approve the proposed final budget in the amount of $52,273,032, including a millage increase of 1.8 mills resulting in a total millage rate of 36.41 mills, and authorize advertisement for public inspection.

Business and Finance
Proposed Final Budget

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve a lease agreement with Fraser Advanced Information Systems to provide district-wide copier services at a rate $2,917.67 per month for equipment, .00365 per black and white copy and .035 per color copy for a five (5) year period beginning 7/1/2025.

Business and Finance
Fraser Advanced Information Systems

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to adjourn the meeting.

Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, J. Noll Jr., M. Noll, Valick, Younker
Absent: Chernow, Teeters, Wanner
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:36 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary