FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

June 17, 2025 • Tuesday 7:00 PM

The Fleetwood Area School District educates, inspires, and empowers each student on their journey to excellence.

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 May 13 meeting)

IV. TREASURER'S REPORT (P. 7-10)

V. APPROVAL OF BILLS (P. 11-45)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

1. Recommend approval of curriculum for the following courses:
   - Spanish I
   - Spanish II
   - Spanish III
   - Spanish IV
   - Spanish V Passport to Travel
   - 5th grade English Language Arts

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Instructional

- Alvin Lynch, Middle School Math Teacher, effective 8/19/2025 at Master's +15, Step 7, pending completion of paperwork
- Jennifer Starkey, High School Family & Consumer Science Teacher, effective 8/19/2025 at Bachelor's +24, Step 7, pending completion of paperwork

Support Staff

- Saarahi Navarrete-Vidals, High School Paraprofessional, effective 8/21/2025 at an hourly rate of $15.97, pending completion of paperwork
- Nikki Hess, Willow Creek Elementary Paraprofessional, effective 8/21/2025 at an hourly rate of $15.02, pending completion of paperwork

Transfers

- Kathrynn Wood, Willow Creek Elementary Dean of Students to Willow Creek Elementary Assistant Principal, effective 07/01/2025 at an annual rate of $98,000
- Lucas Bricker, Middle School Assistant Football Coach to Middle School Football Coach, effective 6/18/2025 at an annual rate of $1,827
- Thomas Toucher, High School JV Girls' Soccer Coach to High School Varsity Girls' Soccer Coach, effective 6/18/2025 at an annual rate of $6,319
- Michelle Gibble, Willow Creek Elementary Annual Daily Substitute to Willow Creek Elementary Paraprofessional, effective 8/21/2025, at an hourly rate of $16.45
- Laura Treichler, High School Math Teacher to High School MTSS Coordinator/Instructional Coach, effective 8/19/2025
- Musaab Khan, Middle School Annual Daily Substitute to Middle School Paraprofessional, effective 8/21/2025 at an hourly rate of $15.97
- Sebastian Roberts, Middle School Long Term Substitute Technology Education Teacher to Middle School Paraprofessional, effective 8/21/2025 at an hourly rate of $16.45

Co-curricular

- Brandon Missimer, High School Assistant Cross Country Coach, effective 06/18/2025 at an annual rate of $1,246

Extended School Year Substitute Teachers

- Skylar Ramp
- Kylee Sierer

Extended School Year Support Staff

- Francisco Allende
- Debra Terra
- Collyssa Adamski

Summer IT Worker

- Benjamin Vees

Resignations

- Todd Weiss, National History Day Club Co-advisor, effective 6/06/2025
- Alexandra Gonzalez, Central Office Secretary in the Office of Teaching and Learning and Athletics Department, effective 6/20/2025
- Walter Fuentes, High School Custodian, effective 6/03/2025
- Rebecca Hohl, High School Musical Set Builder, effective 6/02/2025
- Samantha Phillips, Class of 2029 Co-Advisor, effective 6/07/2025
- Katrina Althouse, Class of 2029 Co-Advisor, effective 6/07/2025
- Katrina Althouse, High School Musical Choreographer, effective 6/03/2025
- Andrea Galanti, High School Paraprofessional, effective 6/06/2025
- Kasey Harmon, Districtwide Part-time Food Service Clerical Aide, effective 6/13/2025

Leave Requests

- Elaine Spangler, Andrew Maier Elementary Paraprofessional, extension of unpaid leave through 2024-2025 school year
- Jala Younker, Middle School Paraprofessional, FMLA qualifying leave beginning 8/25/2025 through 10/05/2025

Volunteers

Building

- Jonathon Hykes
- Adrienne Schmidt
- Jessica Ortiz Eichert
- Jordan Woods

SMILES

- Priscilla Costello
- Kay Frederick
- Cindy Kerr
- Irene Moyer
- Donna Rudy
- Patricia Deisher
- Martha Goldstein
- Gretchen Mertz
- Donald Rudy
- Anna Stump

D. BOARD POLICIES (2nd Reading)

- 110 - Instructional Supplies - (no changes)
- 122 - Extracurricular Activities
- 205 - Postgraduate Students - (no changes)
- 207 - Confidential Communications of Students - (no changes)
- 212 - Reporting Student Progress - (no changes)
- 213 - Assessment of Student Progress - (no changes)
- 215 - Promotion and Retention - (no changes)
- 223 - Use of Bicycles and Motor Vehicles
- 224 - Care of School Property
- 229 - Student Fundraising (no changes)
- 230 - Public Performances by Students (no changes)

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with the Berks County Intermediate Unit to provide special education services for the 2025-2026 school year. (Rates based on services provided.)
2. Recommend ratification of debt service payments due 6/1/2025 as follows:
    - 2024 Bond Issue (Principal & Interest) $ 247,275.00
    - 2021B Bond Issue (Principal & Interest) $ 17,375.00
    - 2021A Bond Issue (Principal & Interest) $1,714,595.00
3. Recommend approval of a contract with Sweet, Stevens, Katz, and Williams, LLP for special education legal services at a rate of $220/hour for non-routine matters; $200/hour for routine or general advice; $150/hour for legal assistant for the 2025-2026 school year.
4. Recommend approval of a contract with Mind Matter Coaching, Counseling, & Psychological Associates, LLC. to provide an independent education evaluation for student #66545 at a cost of $5,500.
5. Recommend approval of a contract with Project Wayfinder, Inc. to purchase an SEL screener and counseling software for the period of July 1, 2025 through June 30, 2028 at an annual cost of $13,076.25.
6. Recommend authorization of the Business Manager to perform all necessary budget transfers and required transactions to close the 2024-2025 fiscal year in preparation for the local audit.
7. Recommend approval of a contract with Lakeside Youth Service to provide special education services for the 2025-2026 school year at a cost of $43,420 for one student.
8. Recommend approval of the 2025-2026 general fund budget in the amount of $52,273,032, authorizing a tax mill levy of 36.409 mills (a 1.799 mill increase), and further approve all supporting tax resolutions.
9. Recommend approval of the homestead/farmstead exclusion to provide taxpayer relief in the amount of $510.71 per approved homestead/farmstead for the 2025-2026 fiscal year.
10. Recommend approval of a contract with Jennifer Dufford for medical provider authorizations of school-based access program services at a cost of $10 per IEP/MPA review for the period of June 9, 2025 through June 30, 2026.
11. Recommend approval of a settlement agreement with PA Leadership Cyber Charter School related to an invoice payment from the 2016-2017 school year.

F. MISCELLANEOUS

1. Recommend approval to elect Heidi Orth as Board Treasurer (one-year term) beginning July 1, 2025.
2. Recommend approval of Memorandums of Understanding between Fleetwood Area School District and both Fleetwood Police and Northern Berks Police Departments for a two (2) year period from May 2025 through May 2027.
3. Authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the Board meeting in June with action to be ratified by the Board of School Directors at the next official meeting in July or August.

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following billable requests for use of facilities:

• Fleetwood Legion Baseball	HS Baseball Field	multiple dates	$100.00
• Fleetwood Wrestling	HS Aux Gym	multiple dates	$ 90.00
• FGSA	HS/WT Softball fields	multiple dates	$217.00
• Emerge Dance	HS Aux Gym	3 Dates	$48.00
• Fleetwood Wrestling	HS Aux Gym	2 Dates	$44.00

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session: Safe Schools and Personnel