FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

June 17, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Michael D. Noll, Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner, James M. Younker

Absent: John L. Noll Jr.

Administrators: Gwynn E. Bollinger, Jennifer R. Bergstresser, Kate L. Costenbader, Thomas D. DeAngelo, Stephen A. Herman, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth

Absent: Matthew Q. Diehl, Brian J. Hostetler, Jennifer Neiman, Christopher S. Redding, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: None

Visitor Recognition: None

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the minutes of the May 13th meeting. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: J. Noll Jr.

A motion was made by Mrs. Teeters, seconded by Mr. Chernow, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow to approve the curriculum for the following courses: — Instructional Programs Curriculum for Spanish and 5th Grade ELA

- Spanish I
- Spanish II
- Spanish III
- Spanish IV
- Spanish V Passport to Travel
- 5th grade English Language Arts

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker

Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Wanner, to approve the following personnel actions: Personnel

Assignments

Instructional

- Alvin Lynch, Middle School Math Teacher, effective 8/19/2025 at Master's +15, Step 7, pending completion of paperwork
- Jennifer Starkey, High School Family & Consumer Science Teacher, effective 8/19/2025 at Bachelor's +24, Step 7, pending completion of paperwork

Support Staff

- Saarahi Navarrete-Vidals, High School Paraprofessional, effective 8/21/2025 at an hourly rate of $15.97, pending completion of paperwork
- Nikki Hess, Willow Creek Elementary Paraprofessional, effective 8/21/2025 at an hourly rate of $15.02, pending completion of paperwork

Transfers

- Kathrynn Wood, Willow Creek Elementary Dean of Students to Willow Creek Elementary Assistant Principal, effective 07/01/2025 at an annual rate of $98,000
- Lucas Bricker, Middle School Assistant Football Coach to Middle School Football Coach, effective 6/18/2025 at an annual rate of $1,827
- Thomas Toucher, High School JV Girls' Soccer Coach to High School Varsity Girls' Soccer Coach, effective 6/18/2025 at an annual rate of $6,319
- Michelle Gibble, Willow Creek Elementary Annual Daily Substitute to Willow Creek Elementary Paraprofessional, effective 8/21/2025, at an hourly rate of $16.45
- Laura Treichler, High School Math Teacher to High School MTSS Coordinator/Instructional Coach, effective 8/19/2025
- Musaab Khan, Middle School Annual Daily Substitute to Middle School Paraprofessional, effective 8/21/2025 at an hourly rate of $15.97
- Sebastian Roberts, Middle School Long Term Substitute Technology Education Teacher to Middle School Paraprofessional, effective 8/21/2025 at an hourly rate of $16.45 Co-curricular
- Brandon Missimer, High School Assistant Cross Country Coach, effective 06/18/2025 at an annual rate of $1,246

Extended School Year Substitute Teachers

- Skylar Ramp
- Kylee Sierer

Extended School Year Support Staff

- Francisco Allende
- Debra Terra
- Collyssa Adamski

Summer IT Worker

- Benjamin Vees

Resignations

- Todd Weiss, National History Day Club Co-advisor, effective 6/06/2025
- Alexandra Gonzalez, Central Office Secretary in the Office of Teaching and Learning and Athletics Department, effective 6/20/2025
- Walter Fuentes, High School Custodian, effective 6/03/2025
- Rebecca Hohl, High School Musical Set Builder, effective 6/02/2025
- Samantha Phillips, Class of 2029 Co-Advisor, effective 6/07/2025
- Katrina Althouse, Class of 2029 Co-Advisor, effective 6/07/2025
- Katrina Althouse, High School Musical Choreographer, effective 6/03/2025
- Andrea Galanti, High School Paraprofessional, effective 6/06/2025
- Kasey Harmon, Districtwide Part-time Food Service Clerical Aide, effective 6/13/2025

Leave Requests

- Elaine Spangler, Andrew Maier Elementary Paraprofessional, extension of unpaid leave through 2024-2025 school year
- Jala Younker, Middle School Paraprofessional, FMLA qualifying leave beginning 8/25/2025 through 10/05/2025

Volunteers

Building

- Jonathon Hykes
- Adrienne Schmidt
- Jessica Ortiz Eichert
- Jordan Woods

SMILES

- Priscilla Costello
- Kay Frederick
- Cindy Kerr
- Irene Moyer
- Donna Rudy
- Patricia Deisher
- Martha Goldstein
- Gretchen Mertz
- Donald Rudy
- Anna Stump

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner
Absent: J. Noll Jr.
Abstain: Younker
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve the 2nd reading of the following board policies:

- 110 - Instructional Supplies - (no changes)
- 122 - Extracurricular Activities
- 205 - Postgraduate Students - (no changes)
- 207 - Confidential Communications of Students - (no changes)
- 212 - Reporting Student Progress - (no changes)
- 213 - Assessment of Student Progress - (no changes)
- 215 - Promotion and Retention - (no changes)
- 223 - Use of Bicycles and Motor Vehicles
- 224 - Care of School Property
- 229 - Student Fundraising (no changes)
- 230 - Public Performances by Students (no changes)

Board Policies
2nd Reading – 110, 122, 205, 207, 212, 213, 215, 223, 224, 229, 230

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve a contract with the Berks County Intermediate Unit to provide special education services for the 2025-2026 school year. (Rates based on services provided.)

Business and Finance
BCIU Special Ed. Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve the ratification of debt service payments due 6/1/2025 as follows:

- 2024 Bond Issue (Principal & Interest) $ 247,275.00
- 2021B Bond Issue (Principal & Interest) $ 17,375.00

Business and Finance
Ratification of debt Services

- 2021A Bond Issue (Principal & Interest) $1,714,595.00

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve a contract with Sweet, Stevens, Katz, and Williams, LLP for special education legal services at a rate of $220/hour for non-routine matters; $200/hour for routine or general advice; $150/hour for legal assistant for the 2025-2026 school year.

Business and Finance
Stevens, Katz, and Williams, LLP

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Mind Matter Coaching, Counseling, & Psychological Associates, LLC. to provide an independent education evaluation for student #66545 at a cost of $5,500.

Business and Finance
Mind Matters Coaching, Counseling, & Psychological, LLC

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Younker, to approve a contract with Project Wayfinder, Inc. to purchase an SEL screener and counseling software for the period of July 1, 2025 through June 30, 2028, at an annual cost of $13,076.25.

Business and Finance
Project Wayfinder, Inc.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Teeters, to approve the authorization of the Business Manager to perform all necessary budget transfers and required transactions to close the 2024-2025 fiscal year in preparation for the local audit.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow, to approve a contract with Lakeside Youth Service to provide special education services for the 2025-2026 school year at a cost of $43,420 for one student.

Business and Finance
Lakeside Youth Service

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve the 2025-2026 general fund budget in the amount of $52,273,032, authorizing a tax mill levy of 36.409 mills (a 1.799 mill increase), and further approve all supporting tax resolutions.

Business and Finance
2025-2026 General Fund Budget

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters
Absent: J. Noll Jr.
Nays: Valick, Wanner, Younker
Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Younker, to approve the homestead/farmstead exclusion to provide taxpayer relief in the amount of $510.71 per approved homestead/farmstead for the 2025-2026 fiscal year.

Business and Finance
Homestead/ Farmstead

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Jennifer Dufford for medical provider authorizations of school-based access program services at a cost of $10 per IEP/MPA review for the period of June 9, 2025, through June 30, 2026.

Business and Finance
IEP/MPA Reviews

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve a settlement agreement with PA Leadership Cyber Charter School related to an invoice payment from the 2016-2017 school year.

Business and Finance
PA Leadership Cyber Settlement

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mr. Younker, to elect Heidi Orth as Board Treasurer (one-year term) beginning July 1, 2025.

Miscellaneous
Board Treasurer

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow, to approve Memorandums of Understanding between Fleetwood Area School District and both Fleetwood Police and Northern Berks Police Departments for a two (2) year period from May 2025 through May 2027.

Miscellaneous
Police MOUs

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mrs. Teeters, to authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the Board meeting in June with action to be ratified by the Board of School Directors at the next official meeting in July or August.

Miscellaneous
Job Vacancies

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the following billable request for use of facilities: Use of Facilities

• Fleetwood Legion Baseball	HS Baseball Field	multiple dates	$100.00
• Fleetwood Wrestling	HS Aux Gym	multiple dates	$ 90.00
• FGSA	HS/WT Softball fields	multiple dates	$217.00
• Emerge Dance	HS Aux Gym	3 Dates	$48.00
• Fleetwood Wrestling	HS Aux Gym	2 Dates	$44.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: J. Noll Jr.

A motion was made by Mr. Wanner, seconded by Mrs. Brown, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, M. Noll, Teeters, Valick, Wanner, Younker
Absent: J. Noll Jr.
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:32 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Safe Schools and Personnel