FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

April 21, 2026 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Brandi Brown, Elizabeth Hersh, Whitney Kopco, John L. Noll Jr., Michael D. Noll, Jason E. Valick

Absent: Lisa J. Bogacki, Adam S. Chernow, James M. Younker

Pledge of Allegiance to the Flag was led by President Mr. Valick

Moment of Silence for HS Senior, Connor Koontz

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Thomas D. DeAngelo, Stephen A. Herman, Brian Hostetler, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Erin Murphy, Heidi A. Orth, Kerry R. Strickler, Kathryn Wood

Absent: Kate Costenbader, Matthew Q. Diehl, Michelle D. Jackson, Nathan Shefter

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: Heidi Luckenbill – Middle school scheduling

A motion was made by Mrs. Kopco, seconded by Mr. M. Noll, to approve the minutes of the March 17, 2026, meeting. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Bogacki, Chernow, Younker

A motion was made by Mr. J. Noll Jr., seconded by Ms. Hersh, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. M. Noll, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the curriculum for the following courses that were presented in March: — Instructional Program Curriculum

- Accelerated Chemistry
- Career and College Prep: Physics
- Astronomy
- Chemistry
- Net Games
- Grade 10 PE - Sports Roles

- Ultimate PE

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

Personnel

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to approve the following personnel actions:

Assignments

Support Staff

- Kenneth Dalton, High School Security Guard, effective 4/07/2026 at an hourly rate of $23.10
- Jessica Wetzel, Willow Creek Elementary Paraprofessional, effective 4/22/2026 at an hourly rate of $15.02, pending completion of paperwork

Co-curricular

- Logan Leiby, High School Assistant Football Coach, effective 4/22/2026 at an annual rate of $3,016, pending completion of paperwork
- Jeremiah Detwiler, High School Assistant Football Coach, effective 4/22/2026 at an annual rate of $3,016, pending completion of paperwork

Transfers

- Lisa Dietrich, Middle School Paraprofessional to Willow Creek Elementary Paraprofessional, effective 4/22/2026
- Charlene Schlegel, High School Paraprofessional to Middle School Paraprofessional, effective 4/16/2026
- Eric Bieber, Willow Creek Elementary Special Education Teacher to Andrew Maier Elementary Special Education Teacher, effective 8/18/2026
- Tracy Achenbach, Willow Creek Elementary MTSS Coordinator/Instructional Coach to Elementary-wide MTSS Coordinator/Instructional Coach, effective 8/18/2026
- Linda Bollendorf, Middle School MTSS Coordinator/Instructional Coach to Middle School Intervention Specialist, effective 8/18/2026
- Emma Hauser, Middle School Special Education Teacher to Andrew Maier Elementary Special Education Teacher, effective 8/18/2026

Retirements

- Brenda Landis, Andrew Maier Elementary Part-time Custodian, effective 6/30/2026
- Julie Brent, Middle School Custodian, effective 7/31/2026

Resignations

- Marissa Diodata, High School Class of 2027 Co-Advisor, effective 6/05/2026
- Elizabeth Wilkie, Middle School Yearbook Advisor, effective the end of the 2025-2026 school year
- Elizabeth Wilkie, Middle School Math Department Chair, effective the end of the 2025-2026 school year
- Jennifer Starkey, High School Musical Costumer, effective 4/08/2026
- Jennifer Starkey, High School Musical Choreographer, effective 4/08/2026

Leave Requests

- Paige Labe, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 4/13/2026 through the end of the 2025-2026 school year
- Katie Folk, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 8/17/2026 through 9/27/2026
- Stephanie Pietrefesa, Middle School Teacher, intermittent FMLA qualifying leave beginning 4/08/2026 through the end of the 2026-2027 school year

Volunteers

Building

- Elizabeth Chapman
- Elizabeth Donohue
- Adam Fuller
- Shauntay Campbell
- Yasmeen Fahim
- Karissa King

- Gabrielle Koons
- Lindsey Mogel
- Joelle Morris
- Kaely Quillman
- Andrew Sauppee
- Kathy Weidner
- Tiffany Zerbe
- Mark Legg
- Sheryl Moll
- Nicole Murczek
- Susan Rhoads
- Kelsey Weaver
- Kimberly Wily

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve a Memorandum of Understanding with the Fleetwood Area Education Association to extend the employee submission deadline contained in the Severance Pay provision from February 1, 2026, to April 30, 2026, for the 2025-2026 school year. This MOU is for those indicating their intent to retire at the conclusion of the 2025-2026 school year.

Personnel
FEA MOU
Retirement

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mr. M. Noll, to approve a Memorandum of Understanding with the American Federation of State, County, and Municipal Employees, District Council 88, Local 3321 (AFSCME) for the additional classification of employment for a Registered Behavior Technician at a starting rate of $20.00 per hour.

Personnel
AFSCME MOU
Behavior
Technician

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve the 1st reading of the following board policies:

- 006 - Meetings
- 203.1 - HIV Infection
- 209.2 - Diabetes Management
- 301 - Creating a Position (no changes)
- 316 - Nontenured Employees (no changes)
- 317.1 - Educator Misconduct
- 319 - Outside Activities (no changes)
- 331 - Job Related Expenses

Board Policies
1st Reading
006, 203.1,
209.2, 301, 316,
317.1, 319, 331

Question, Voice Vote - Unanimous, Motion Carried
Absent: Bogacki, Chernow, Younker

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to approve a settlement agreement with the guardians of student #64548.

Business and
Finance
Settlement
Agreement
Student #
64548

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve a contract with Central Susquehanna Intermediate Unit to provide fund accounting, payroll, and human resources software at an estimated cost of $27,799.

Business and Finance
Susquehanna IU – Payroll, Accounting, and HR Software

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mr. J. Noll Jr., to approve a contract with Central Susquehanna Intermediate Unit to provide document management and staff onboarding software at an estimated cost of $13,150.

Business and Finance
Susquehanna IU – Onboarding Software

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. M. Noll, to approve a renewal agreement with Frontline Education to provide staff time, attendance, and absence services at a total cost of $23,809.86 for the 2026-2027 school year.

Business and Finance
Frontline Education

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve budget transfers as presented.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mr. J. Noll Jr., to approve a contract with Caron Foundation to provide student assistant program services for the 2026-2027 school year at a total cost of $67,898 per year for five days per week of services.

Business and Finance
Caron Foundation

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to approve a contract with Hogan Learning Academy to provide ESY special education services at a cost of $535 per day per student.

Business and Finance
Hogan Learning Center

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Ms. Hersh, to approve a contract with Inspired Wellness to provide mental health counseling services for the 2026-2027 school year at a cost of $94,500 for 37.5 hours per week.

Business and Finance
Inspired Wellness

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to approve the purchase of a Kubota Zero-Turn mower with bagger at a cost of $23,885.53. (Sourcewell Contract 112624-KBA; Quote #2934734)

Business and Finance
Kubota Zero-Turn Mower

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to reallocation of athletic pass funds to the assigned capital funds beginning with the 2025-2026 fiscal year.

Business and Finance
Athletic Pass Fund

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. M. Noll, to approve a contract with McClure Company to provide water infiltration testing for Willow Creek Elementary with Phase 1 scope cost not to exceed $29,014, and Phase 2 scope not to exceed $28,355.

Business and Finance
McClure – WC Water Infiltration Testing

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mr. J. Noll Jr., to approve the Fleetwood Music Department trip from February 7-11, 2027, to Disney World in Orlando, Florida, at a cost of $2,075 per student to be paid by families.

Miscellaneous
Music Trip February 7-11, 2027

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. M. Noll, to approve for 12 High School students to attend the DECA International Career & Development Conference (nationals) in Atlanta, Georgia, from April 24 to April 29, 2026.

Miscellaneous
DECA International Career & Dev. Conference
April 24 – 29, 2026

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve the following billable request for use of facilities:

Use of Facilities

• Fleetwood Area Baseball Assoc.	Walnuttown/AM Fields	$ 200.00
• Berks Panthers	MS Gym A	$ 675.00
• Dance Dynamics	HS Auditorium/Chorus/Band	$2,100.00
• FGSA	Walnuttown/HS Fields	$ 200.00
• Kingdom Theater	HS Auditorium	$5,080.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Bogacki, Chernow, Younker

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Brown, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Bogacki, Chernow, Younker
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:02 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel